PUBLIC INQUIRY INTO THE NORFOLK ISLAND REGIONAL COUNCIL

South Pacific Hotel Board Room 110 Taylors Road, Norfolk Island 2889

Before: Ms Carolyn McNally, Commissioner

Counsel Assisting:

Mr Paul Bolster Ms Kathleen Morris

On Tuesday, 1 June 2021 at 10.03am NFT

(Day 2)

Hello, Mr Bolster. THE COMMISSIONER: 1 2 Good morning, Commissioner. I should say for 3 MR BOLSTER: the record that there will be three witnesses today instead 4 of four. First off we will have Mr Neilsen, then we will 5 have Mr Wilson and then we will ask you to adjourn until 2 6 7 and we'll come back for suspended Councillor Buffett at 2. 8 I think we've got a problem with the 9 THE COMMISSIONER: audio though. I don't think they can hear up the back. 10 Is that better? 11 12 UNIDENTIFIED SPEAKER: Yes. 13 14 15 THE COMMISSIONER: Okav. 16 17 MR BOLSTER: All right, in that case I'll proceed and call 18 Mr Roger Neilsen. 19 [10.04am] 20 <ROGER JAMES NEILSEN, sworn: 21 <EXAMINATION BY MR BOLSTER: 22 23 Sir, for the benefit of the Commission, 24 MR BOLSTER: Q. 25 could you state your full name, please? Roger James Neilsen. 26 Α. 27 You were formerly employed by the Norfolk Island 28 Q. Regional Council as its chief financial officer? 29 30 No, that's not correct. Α. 31 32 Q. What was the role that you held? 33 Α. I came over as a contract accountant and I think they 34 gave me the title of interim finance manager. 35 36 Was there a chief financial officer from whom you Q. received some form of handover at the time? 37 38 Α. No. 39 How did you come to be on the Island? Did you have a 40 Q. communication with Mr Roach? 41 Yes. 42 Α. 43 What was the brief that he gave to you? 44 Q. 45 He said he needed some assistance with a number of Α. financial matters and asked if I would be available to come 46 47 over for a period of up to three months.

1 2 What sort of assistance did he tell you that he needed Q. 3 right from the start? He needed some help in completing the third guarter 4 Α. budget review, putting together the 20/21 budget, 5 reinstatement and reconciliation of several court trust 6 7 accounts, distribution of overheads and depreciation, looking at an asset management system, implementing a 8 9 purchase card system. 10 Q. You took up the appointment and you came to Norfolk; 11 had you had any involvement with Norfolk Island Regional 12 Council before? 13 Α. I had no involvement with them prior. 14 15 Never been to the Island before? 16 Q. 17 Α. I was here about nine years ago just for a week on vacation. 18 19 20 Q. When you arrived was the end date of three months into the future? 21 Yes. 22 Α. 23 And so, when did you start and when did you finish? 24 Q. 25 Well, I arrived on the Island on 18 April and I was Α. placed into isolation, because this was during the COVID 26 27 period. 28 Of course, yes. 29 Q. For a period of two weeks, but fortunately they were 30 Α. 31 able to move me up to a house where they had set up an office, the council had set up an office for me, so I 32 33 effectively started working on the following Tuesday. 34 35 Q. So, 18 April through till around the 2nd - 1st or 2nd 36 of May you were on your own, I take it? Pretty much; I had email contact. 37 Α. 38 39 Q. What was the state of the information that was 40 provided to you at that time? 41 Α. Disarray could be a good term. 42 43 Q. What documents were you given? I was given a few papers just outlining a few of the 44 Α. issues that they needed to resolve, I don't actually recall 45 the details of those, but I had access to the finance 46 47 system.

1 2 Q. And what sort of system was that, was that the Civica 3 system? That was the Civica system. 4 Α. 5 What was the state of the records in the Civica system 6 Q. at that time? 7 Well, previously as I had said, disarray, and that was 8 Α. a fair way of viewing it. 9 10 Q. What needed to be done to enable those records to 11 12 properly reflect the books and records of the council? There was an inability to access the information in 13 Α. any meaningful way. There was a whole layer of 14 15 functionality in Civica that had never been set up. 16 There's an area above, if you like, the GL accounts called - and it's a hierarchy. So, you can install the 17 hierarchy so you can see what departments look like, what 18 cost centres look like, what the whole of the council would 19 20 look like, and that hierarchy can be connected to a product called Biz which gives you a much better view of that 21 hierarchy and gives you the ability to drill down through 22 23 the system down to the transactions that was missing from the system. 24 25 Is that sort of capability normally evident in local 26 Q. government functions elsewhere, in your experience? 27 28 Α. Yes. 29 What sort of data were you prevented from accessing or 30 Q. 31 obtaining because of the state of the accounts? 32 The data was there but it was difficult to extract. Α. 33 34 Q. How long did it take you to extract it? 35 Α. I probably spent a week figuring out how to get the 36 data out of the system that I needed. 37 38 Q. That's when you were in isolation? 39 Α. While I was in isolation. 40 Were you provided with the six-monthly accounts to the 41 Q. end of 31 December 2019? 42 43 Α. I had a copy of the second quarter budget review. 44 45 The second quarter budget review, that's what I'm Q. talking about. 46 47 Α. Yes.

1 2 Q. Assume for the record that that was presented to 3 council on 18 March, council did certain things with it, 4 but that was a document you recall being provided to you? 5 Yes. Α. 6 7 Q. When you look at that document - we might bring that up, if we could. NIRC.PUB.001.0261.00001. You will see 8 9 that pop up on the screen there. This is Mr Roach's report. If we could go down a few pages to the 10 commencement of the actual - if you go down a bit to the 11 next page, thank you. That's what we're talking about, 12 aren't we? 13 Α. Um, yes. 14 15 16 Q. Perhaps if we keep scrolling down so Mr Neilsen can familiarise himself with it. You recall being provided 17 with that? 18 19 Α. It looks like what I was provided with. 20 21 Q. When you read those accounts what do you recall as 22 being the significant features that stood out to you? 23 I don't actually recall there being any; there may Α. have been at the time, but I don't recall what they were. 24 25 26 You then prepared the first quarter budget review, if Q. 27 we could bring that up, please. NIRC.PUB.001.0263_0549. You will see here, not only did you do the accounts, you 28 29 prepared a report for council; do you remember that? 30 I remember preparing the report, yes. Α. 31 32 What was the most significant thing that council Q. 33 needed to know about its position at the end of that third 34 quarter in 2020, do you recall? 35 Α. I don't know what the council felt was the most 36 significant thing but --37 38 Q. What did you think they needed to --39 Α. Well, it would be whether or not they were going to 40 make a surplus or a deficit given the fact that COVID had impacted dramatically on their revenue sources and whether 41 or not they'd have sufficient funds to meet their immediate 42 43 obligations. 44 45 On that second question, what was the view that you Q. formed? 46 47 Α. My view was, they did have sufficient funds to meet

their obligations until 30 June. 1 2 Q. Until 30 June? 3 Α. M'mm. 4 5 Did you form a view about that position going forward 6 Q. 7 into 2020/2021? I had concerns that, if the COVID lockdown situation 8 Α. continued, that they would not have sufficient funds to 9 roll out their programs. 10 11 12 Q. I take it, at the time there was still expenditure on both the airport and roads contracts that was expected to 13 be paid out/dispersed, not in the current financial year, 14 15 but in the 2020/21 financial year? Yes. 16 Α. 17 Is it a fair summary to say that cash reserves looked 18 Q. 19 as though they would dwindle or reduce, however you want to 20 put it, to an unsustainable point at some stage during 2020/2021? 21 22 At the time that I did the third guarter budget Α. 23 review? 24 25 Q. Yeah. No, because I didn't have sufficient information about 26 Α. 27 what would happen in the following year at that point. 28 29 Did Mr Roach discuss with you his concerns about where Q. 30 council's finances were heading at around that time? 31 Α. Yes. 32 What was the tenor at the discussion? What was the 33 Q. 34 message he conveyed to you? 35 Well, he was concerned that, if the COVID lockdown Α. 36 situation continued, that council would effectively run out 37 of money at some point in the future. 38 39 Can I ask you a question, I don't know the answer to Q. 40 this, but was there a JobKeeper/JobSeeker support package in place on Norfolk Island at the time? 41 I don't know. 42 Α. 43 Was the council entitled to any payments to subsidise 44 Q. 45 keeping employees employed at that time? Not that I'm aware of. 46 Α. 47

Were you consulted about the plan to reduce staff 1 Q. 2 members as a means of bringing the budget into a better 3 position? 4 I don't believe "consulted" would be the right word, I Α. mean --5 6 How would you describe it? 7 Q. 8 Α. I was told that there would be a need to reduce staff. 9 Just so I can be clear, in terms of developing policy 10 Q. and strategy around the books, was that a matter that you 11 were involved with or did you have more of a traditional 12 accountant's role and effectively reporting on implementing 13 what other people had made decisions about? 14 Mine was more of a traditional accounts role. 15 Α. 16 Do I take it, that means you didn't offer advice about 17 Q. the way in which council should be positioning itself in 18 19 terms of strategy? 20 Α. I had no strategy input. 21 When you came out of lockdown and you were, I assume, 22 Q. 23 tasked with dealing with the accounting staff that are employed in council, how many people did that involve? 24 25 Α. Two. 26 27 Q. Were they qualified? 28 Α. No. 29 And, I don't want to name them, but how would you 30 Q. describe their skills in terms of what was needed to run 31 the books and records of the council? 32 Well, they didn't have those skills, they weren't -33 Α. 34 that wasn't their responsibility. 35 36 Q. That wasn't their skill set, I take it? Α. 37 No. 38 39 Q. What were their roles? They were finance admin people responsible for 40 Α. accounts receivable and accounts payable and bank 41 reconciliations. 42 43 Were there issues in the way that Civica had been run 44 Q. 45 up until the time that you arrived that you identified 46 in --47 Α. Yes.

1 2 What did those deficiencies show about the skill set Q. of the people who were operating those systems? 3 They weren't skilled enough to operate the system 4 Α. 5 effectively. 6 7 Can you give us an example of mistakes that were made Q. that indicate that? 8 There are/were a number of items taken up as 9 Α. liabilities which were actually trust monies and they 10 should have been held in the trust section of the ledger, 11 12 not incorporated into the operating position of the 13 organisation. 14 15 Q. Any other examples? Α. There was an issue with determining whether or not 16 when they were doing manual journals whether they should 17 be - what they should be debiting and what they should be 18 19 crediting. 20 Did you endeavour to expand their skill set when you 21 Q. met them face-to-face? 22 23 From time to time when I became across an issue I Α. would discuss it with the person involved, though I didn't 24 25 undertake any training of the staff. 26 27 Q. Do I take it, effectively the only person who was able 28 to reinstate/regularise the Civica set of accounts was 29 vourself? 30 Α. Yes. 31 Did Mr Roach have a skill set in that area? 32 Q. 33 Α. He at one point in his career was an accountant, but I 34 think that's some years ago. 35 36 Q. You didn't observe him to be involved in the process 37 of restoring the accounts? 38 Α. Oh, no, no. 39 40 Q. That wasn't your task? My task was to undertake the tasks 41 Α. No, it wasn't. that I read out earlier, but there wasn't sufficient time 42 43 for me to rebuild or fix the problems within the Civica 44 system. 45 At the end of the three month period when you left 46 Q. 47 what was the state of the Civica system at that time?

The state of the Civica system was pretty much how I 1 Α. 2 found it, hadn't really improved all that much; a few issues would have been rectified, but the skill set of the 3 people downstairs was still pretty much the same as it was 4 5 when I was there. 6 So, I may be missing something, but if the system was 7 Q. the same as it was and the two people had the same skills, 8 9 how did you present the accounts in a proper form? Well, the reports that I did, the budget reports and 10 Α. the reviews, I used a query to extract data out of Civica 11 12 into a spreadsheet and then I would manipulate that data into a format where those could be presented as a report. 13 Any obvious errors that I identified during that process, I 14 15 would have corrected. 16 17 The position as you left it was that someone still Q. needed to come in as the chief financial officer and they 18 19 had to effectively confront the same problem that you confronted in terms of Civica and fix it moving forward? 20 There was already someone appointed by the time 21 Α. Yes. I --22 23 And that was Mr Dennis Walker? 24 Q. 25 Α. Correct. 26 27 Q. Did he have the benefit of a handover from you about 28 how to move things forward? 29 We had a number of discussions about the problems. Α. He was appointed about early June, maybe 6 June, something 30 31 like that. So, I was there till the middle of July, so you know, we had a number of weeks together going through 32 33 various issues. 34 35 Is there anything else that you think the Commission Q. 36 needs to know about the way in which you observed the accounting system at Norfolk Island at that time? You're a 37 38 very experienced local government accountant, I take it? 39 Α. Yes. 40 What's the take away for the Commission about the 41 Q. 42 accounting systems that were in place? 43 Α. The accounting systems were never set up correctly in I spoke about the need to have the 44 the first place. hierarchy in place that had never been built; I'd like to 45 point out that it is being built at the moment. 46 And, as a 47 result, if you weren't particularly experienced in local

government, you would find it extremely difficult to 1 manoeuvre your way around the Civica system and make any 2 3 sense of the information that you could get out of it. 4 Thank you, Mr Neilsen. Commissioner, I don't 5 MR BOLSTER: 6 have any further questions. 7 THE COMMISSIONER: Q. Mr Neilsen, could you explain for 8 me why the accounts are more difficult if they're accounts 9 being set up for a council? Like, why would it be so 10 difficult for staff to manoeuvre their way around the 11 12 system? Effectively, you have access as an individual to 13 Α. what's called a query where you can look at one account or 14 maybe a few accounts at that time, but you can't get an 15 easily consolidated view of what's going on in a cost 16 centre or a department or in the whole of the council. 17 18 19 Q. Right, it's more like a running sheet, almost like a household running sheet; is that --20 I'm not sure what a household running sheet is. 21 Α. 22 23 Q. Expenses in, money in, money out? 24 Α. Yes, I guess if - you could look at - I'll give you an 25 If you were in charge of a department or a costs example. centre and you knew that expenditure had been applied to an 26 27 account, you could query that account and look at all the 28 transactions that had occurred within that account, and 29 that in itself is a bit confusing, the way Civica records commitments, the invoices, then the payment of the 30 31 invoices; each step of that appears in that stream. 32 33 Q. So, do you have to base purchase orders and things 34 through Civica? 35 Α. Yes. 36 So, can people raise purchase orders after they pay 37 Q. 38 accounts? 39 Α. Yes. 40 So, that sort of thing that you saw, that was more 41 Q. sort of maybe not a matching up of payments and purchase 42 43 orders and things like that? I didn't observe that directly but what I did observe 44 Α. was that purchase orders were being raised in order to 45 process an invoice rather than as a system of control. 46 47

You said in one of your answers earlier that you 1 Q. 2 thought that there was insufficient funds. Can you 3 describe that a bit for me? Council have allocated sums of money - well, for the 4 Α. 5 airport it was \$7 million, so that money wasn't going to be spent by 30 June, therefore they had - that money would be 6 7 carried forward and be available, so that would give them sufficient funds to actually pay (indistinct words) to use 8 those funds. 9 10 Q. So, if I was in the council, do you think I would've 11 12 left the council meeting comfortable that we were in an okay position after they examined the accounts at that 13 meeting, or do you think there would have been some things 14 15 that they would be focused on that they needed to continue 16 to focus on? 17 I think they were maybe - I don't know this for a Α. fact, I just, this is what I've heard: they were made aware 18 19 of the fact that, if the COVID situation continued then there would have to be some very difficult decisions made 20 going forward about expenditure and expediting things. 21 22 23 So, they were really decisions about things Q. unforeseen, they weren't related to the way the accounts 24 25 when they needed - there was no unforeseen circumstance, in 26 vour view? 27 Α. Yes, if you're talking short-term, then yes. 28 29 THE COMMISSIONER: Mr Bolster. 30 31 MR BOLSTER: Can I ask that Mr Neilsen be excused and 32 released from his summons? 33 Sorry, what was that? 34 THE COMMISSIONER: 35 36 MR BOLSTER: Can I ask that Mr Neilsen be excused from further attendance and from his summons? 37 38 39 THE COMMISSIONER: Thank you, Mr Neilsen, for your insights and for coming along today. 40 41 Α. Thank you. 42 43 <THE WITNESS WITHDREW 44 MR BOLSTER: We're going to need to have a break to fix up 45 a technical problem with the sound. 46 47

THE COMMISSIONER: 1 Okay, all right. Thanks everyone, 2 we'll take a bit of a break, we'll reconvene shortly. 3 SHORT ADJOURNMENT 4 5 THE COMMISSIONER: Have we fixed our technical issues? 6 7 Good. 8 MS MORRIS: Commissioner, the next witness today is 9 Mr Peter Wilson. 10 11 <PETER JOHN GARDE WILSON, affirmed:</pre> [10.38am] 12 13 <EXAMINATION BY MS MORRIS: 14 15 MS MORRIS: 16 Q. Thank you, Mr Wilson. Could you state your full name for the record? 17 Peter John Garde Wilson. 18 Α. 19 20 Thank you. You are currently team leader of waste and Q. environment? 21 That's correct. 22 Α. 23 And you have been in that role since the council was 24 Q. 25 formed on 1 July 2016? Not in that role, but I have worked for council since 26 Α. 27 the 1st. 28 29 Q. What was your previous role? 30 Α. Health and water officer. 31 32 Q. And, before that, you were involved on the advisory 33 committee during the transition stage? That's correct. 34 Α. 35 36 When you were on the advisory committee, what was your Q. understanding of the state of records or information that 37 was available to you from the previous administration to be 38 39 handed over to the council? Oh, that wasn't really anything to do with our role, I 40 Α. mean, we were just an advisory body; I mean, our role was 41 to sort of be the conduit between the community and the 42 43 Commonwealth to talk about the framework for the new council and, you know, potential rollout of legislation. 44 As far as records to be handed over to the new government, 45 I wouldn't really be able to comment. 46 47

Was there any material given to you to understand the 1 Q. 2 state of, for example, the finances or the assets at that 3 stage? 4 Α. Of the previous government? No. 5 6 So, when the council first started when you were in Q. 7 your previous role, what was the staff interaction structure; for example, did you have an open flow of 8 9 information with the general manager or did you have to go through a few layers? 10 We had a few layers, yeah, I mean, in my position. 11 Α. 12 So, at the time there was a team leader above me, then a manager, then a group manager and then the general manager. 13 14 15 Q. Was there any form of regular reporting whereby you could escalate concerns that you might have had about the 16 17 areas you were managing or involved with? Yeah, definitely, that was easy to do. 18 Α. I mean, Lotta 19 at the time, and even Andrew today, have a pretty open door 20 policy; if we do have concerns we can certainly raise them 21 directly with them. 22 23 Was there an active seeking out? Have you noticed, Q. for example, any difference in Lotta's approach versus 24 25 Andrew's approach to seeking information about the areas vou're involved in? 26 27 Α. Um, different approach - I mean, yeah, definitely 28 different approaches. I mean, one thing Lotta did do 29 regularly, or every quarter which I thought was good, we 30 had all staff meetings, yeah. So, there was a lot of 31 monthly team meetings where all team leaders and managers got together, so to talk about various projects; that sort 32 33 of doesn't happen much any more, COVID was sort of the 34 reason for stalling that. So, yeah, maybe there was a 35 little bit more in the past than there is now, but yeah, in 36 saying that Andrew's very much got an open door policy, 37 yeah. 38 39 Were you in the early stages in your previous role Q. still involved with the wastewater and sewerage? 40 Α. Yes. 41 42 43 Q. Were you given a copy of the report that had been done by the previous administration around the wastewater 44 45 sewerage assets? The condition assessment report? 46 Α. 47

Yes, and the report by A.Prince Consulting about --1 Q. 2 Α. Yes, so that's about the waste management centre? 3 4 Q. Yes. Well, I wasn't given them, but I found them, yes. 5 Α. 6 7 Was there discussions around the recommendations in Q. that report? 8 9 Α. No. 10 Q. So, what was the discussions you did have about the 11 12 state of the assets at the beginning? 13 Well, in the beginning the state - well, in the - the Α. water assurance scheme, the state of the asset was 14 15 absolutely important. We didn't know where any of the We were - well, I was crawling on my belly 16 sewers were. 17 through the sewer lines trying to find the assets, there was no mapping really. I mean, in the early days I was 18 19 literally walking down the sewer lines with a metal rod in the hope that I'd stumble across a manhole, so the state of 20 the assets were pretty - the water assurance scheme was 21 22 pretty concerning, and I mean, the waste - I didn't really 23 have much involvement in waste until probably the first -24 maybe 2017. But look, the Anne Prince report very clearly, 25 you know, stated we were piling our rubbish up and burning it and putting - and we still do. 26 27 28 So I take it from that, you haven't seen a big shift Q. 29 in how the assets are run since when you started to today? Oh, definitely, a huge shift. So, we've got regular 30 Α. 31 maintenance of the sewer lines now, and there's a lot more 32 infrastructure available to council now than when I 33 You know, we were sort of flying very much blind started. 34 in the beginning hoping - and I pushed really hard to get a 35 sewer camera, because it's all well and good to, you know, 36 hope that things are flowing downhill, but with a sewer 37 camera it's just - you know, we can actually physically go down and look and assess, so that probably arrived maybe 38 39 Yeah, and being able to do that and, you know, we've 2018. done lots of works on the pump stations; they've all got 40 new pumps, control boards. The main pump station's been 41 completely relined with PET plastic. 42 43 The treatment plant, however, we just essentially need 44 a new one, it's beyond the state of repair now, so really 45 not much has changed with the operation of the treatment 46

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plant itself. And then the waste management centre, we've

seen a lot of improvements in the last five years. 1 We've 2 invested about \$2.5 million in infrastructure for the waste 3 management centre itself. I mean, when I started it was literally just dumped on the floor, we piled it all up in a 4 heap, put it on the back of a truck and took it down to the 5 6 Headstone and burnt the whole lot, so since that time we've managed to divert, say, roughly 70% of the whole of the 7 waste that goes to Headstone from ocean outfall from 8 general waste, steel cans, aluminium cans, cardboard, 9 asbestos, waste oils, white goods; I mean, everything, 10 literally everything. It's hard to believe in the 21st 11 12 Century that it was occurring, but there's still a long way to go, I acknowledge that, but there's certainly been 13 improvements. 14 15

- Q. In terms of those improvements that have been made over the last five years, what was the process of identifying, for example, the top priorities? Were you asked to identify what you considered the top priorities or was that something you were given a policy in and expected to implement ?
- I was certainly not given any policy as such. 22 Α. I mean. 23 the waste manage, the improvements to the waste management 24 centre have been based around the Anne Prince report, and 25 she's made some clear recommendations in that, so that's sort of what, yeah, that's why we purchased the 26 27 multi-purpose baler and sort line, that was one of her recommendations; the composting unit, the car baler, so 28 29 that was pretty well mapped out.

There are missing links in that study that was done in 2015, it doesn't quite address the last bit, but still going down there which is predominantly builder's demolition waste and large bulky items that we can't feasibly package.

So, we did commission another report through the 37 environmental assessment, that was a Commonwealth funded 38 39 project which is just in draft form now, we only received the draft, and so, that's going to step out how we're going 40 to do the last bit. And the reason it's been delayed, it 41 was supposed to be done last year, but of course the last 42 43 18 months have been challenging for most and they weren't able to come to the Island because we were locked down. 44

The water assurance scheme: there is the report, the condition assessment report. Most of the recommendations

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are around the sewer network itself, but to be honest, I 1 2 didn't take a lot of - we just started again. Like, (1) I I mean, that report didn't go through 3 had to find them. 4 the whole sewer network for a start, so we had to find the manholes, uncover them, open them all up and address the 5 6 problems. You know, we were taking out tree roots out of 7 manholes that were 20 metres long. And then so, once we've identified, we've covered them - uncovered them all and now 8 9 it's just a matter of making sure we can still keep access to those areas. 10

12 I wrote a report, a condition assessment report of the treatment plant itself in 2016 that was handed then to 13 Lotta, Lotta Jackson who was our general manager at the 14 15 time, which basically stepped out what I felt that we 16 needed moving forward, and then that eventually led to council engaging New South Wales Public Works to come to 17 the Island to give us options for a new treatment plant, 18 19 and then we also funded a business case. It cost council about \$90,000 and that business case has been sitting with 20 Because, I mean, it's \$17.5 million 21 the department since. 22 and we just don't have the means to fund that.

Q. At a practical level, is that something that has been driven by yourself identifying the needs based on being on the ground or is it coming to you? A. No, it's been driven by me.

29 You've occasionally done reports to council, for Q. example meetings, what has been the response you've 30 31 received from council from those reports? Well, the councillors have always been really 32 Α. 33 supportive of an upgrade to really all of the waste 34 management infrastructure, because all of the big items had 35 to go through council, so all of the councillors obviously 36 were supportive of ending ocean outfall and making 37 improvements to the wastewater treatment plant. It just came down to what council could reasonably afford and, you 38 39 know, obviously there's only so much that 1700 people can 40 fund. 41

Q. On the funding side of it, did you have discussions
with the finance team or CFO about those options, or was it
more that you put forward what was needed and then it was
left to someone else?
A. Yes, correct.

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When those funds weren't available, or if the CFO 1 Q. 2 wasn't able to budget, was that then reported back to you 3 and adjustments made in what you could achieve in a year, for example? 4 Yes. 5 Α. 6 7 Q. I understand for the waste part of the major funding sources through a grant application for Building Better 8 Regions Fund in the 2017, 2018 there was applications made 9 but not received? 10 Yes, correct, so we ended up funding it out of our 11 Α. 12 reserves. 13 So, the composter and the baler was purchased out of 14 Q. 15 reserves instead? Correct. 16 Α. 17 Did that then have discussions around how to fund it Q. 18 19 going forward, for example, through user charges or waste management charges? 20 We did. Well, I did, I put it forward for the 21 Α. composter, you know, we've estimated the operational costs 22 23 for that. Set the fee - well, we did set a fee for the charging of green waste in addition to assist with that, 24 25 and also the sale of the compost at the end. 26 With the car baler it's a little bit different and I 27 28 think it's important through this forum that you realise 29 that a lot of the waste streams that we inherit, we inherited them; they're legacy items. You know, I was just 30 31 doing some costings this morning for a barge movement that 32 we sent out in December, and the freight was \$305,000 and disposal was about \$300,000 at the other end for items that 33 34 had been sitting around the waste management centre for 35 over a decade, so well and truly before council formed. 36 So, you know, there's something like 3,000 car bodies 37 around the Island and now the local government has to find 38 39 probably a million dollars to dispose of them; it's 40 expensive, you know. 41 And part of the legacy was, to your understanding, 42 Q. 43 because of inability to fund that removal of waste by the previous administration? 44 Definitely. So, there's a number of issues. 45 Α. So. one. asbestos is a prime example. So, we had 120 tonne of -46 47 140 tonne, I believe, of asbestos stockpiled and most of it

came out of the buildings in KAVHA, so they're all packaged 1 2 up ready for export. In the end I ran out of room and we 3 had to do something. So, I was leasing a shed in Burnt 4 Pine for \$1,000 a month, and this is an issue that had been 5 going on for over a decade. There's a lot of regulations 6 around the movement of waste; it's not just as simple as 7 putting waste on a plane or on a ship and sending it somewhere, so you can't send waste to another country. 8 9

And unfortunately for us, even to this day, our ship doesn't go to our country, so our ship goes to New Zealand so it means that we can only send certain waste out. So, we have sent recyclables to New Zealand quite easily. It took three years to get the permit to send out car batteries to New Zealand; 65 tonne of car batteries we had stockpiled, but asbestos was never gonna happen. Waste oil was never gonna happen; I had a stockpile of 75,000 litres that were all there well and truly before council.

But with the asbestos in particular, you couldn't send it to Australia either because even though we are a part of Australia, for Customs reasons we're not. So, the Customs regulations prohibited the import of asbestos into mainland Australia, so we were considered, yeah, outside of that, so we actually had to lobby to have the Customs regulations amended so we could even send it to Australia, so that was the big - so now the external territories are included in that. So, although there was obviously issues to fund it, there was also issues in the ability and that remains today.

I mean, we air freight rubbish, you're probably aware, every week we're sending out about 12 to 14 tonne of waste on the air freighter because it's the only connection that we have between Norfolk Island and our mother country, because you can't put it on a ship.

Q. So, separate to the funding of it, in terms of those
permits and the applications that were required, that was a
process that was started by the council, it hadn't already
been started when the council was formed?
A. No. Yeah, I put it all together.

Q. And so, your understanding is that much of those
issues pre 1 July 2016 were just left on the Island as
opposed to being handled?
A. Yes.

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1 2 THE COMMISSIONER: Can I just ask a question? 3 MS MORRIS: 4 Yes, Commissioner. 5 Why do you think there was no THE COMMISSIONER: Q. 6 7 action previously? Do you think the establishment of the council drew in a whole lot of other specific laws that you 8 had to abide by, or do you think it was a funding issue, or 9 do you think there was no dedicated staff, or what do you 10 think? 11 12 Α. Well, I think maybe dedicated staff. Look, there was - we have had a small amount of pressure from marine 13 parks to - obviously, the practice of dump ocean outfall is 14 15 inconsistent with the plans of management now we have a marine park surrounding the Island. But, for whatever 16 reason, marine parks haven't been - really laid the law 17 18 down. 19 20 So, to be honest, I mean, Lotta was the one that put the self-imposed deadline of no rubbish over the edge 21 22 by July 2018, and we're still getting there. I think 23 there's always been a desire to end it, and why it wasn't driven as far in the past I can't really say but, I mean, 24 25 money would have had a lot to do with it under the previous administration like it has for us. 26 27 28 You know, I mean, the \$2.5 million that we've invested 29 out of council's reserves is a significant investment and there's a lot more that needs to be invested, so we do have 30 31 a Building Better Regions application for another 32 \$2 million, and hopefully we get it otherwise we're really 33 hamstrung. 34 So you mentioned you'd applied for some grants and you 35 Q. 36 haven't received them; is that correct? 37 Α. Correct. 38 39 Q. What sort of amounts of money are we talking about? 40 How many goes did you have? We applied for a composter and the car baler, that 41 Α. was - yeah, I think we put in about \$2 million for that. 42 43 And look, the grant application - or at that time we had a grants officer and she did a fantastic job of pulling it 44 together, but at the end with a lot of these grants, you 45 know, you can write a great application but once it gets to 46 47 the next level it's highly competitive, and at the time the

Banyan Park facility won. And look, it was also a 1 2 wonderful project and at the time the parents of children 3 couldn't get the daycare subsidy because we didn't have an accredited facility, so I think the political will to have 4 5 the new daycare centre won out over waste management. 6 7 Okay, and that was just because of the type of Q. program, they wouldn't fund two things or? 8 Yeah, well, who knows - like I said, who knows? 9 Α. Ι mean, I'm sure they would. But the other thing for Norfolk 10 is, the Building Better Regions, we can't apply for state 11 level funding and so the Building Better Regions is really 12 our only option to get infrastructure, so it's really our 13 We're even bringing - us paying for New South one shot. 14 Wales Public Works to come out and assess our treatment 15 Well, if we were in New South Wales they would come 16 plant. 17 for free and probably give us some money to help replace it, but yeah, we're just sitting outside of that box. 18 19 20 So, was the finding that you applied for that you were Q. unsuccessful on, was that for the Building Better Regions 21 22 Fund? 23 Α. Yes. 24 25 Q. Okay. And then the other, the Balmoral Report, we requested 26 Α. 27 that directly to the department, so we were told, if we want to seek funding for those sort of things to provide it 28 29 directly to the Department of Infrastructure. Unfortunately, they haven't indicated whether we will get 30 31 any funding for that, but in addition that Balmoral Report 32 also has in it some sewerage - some preliminary designs for 33 some sewer extensions to some critical areas, really 34 critical, so we've put in a Building Better Regions 35 application for that as well this round but we haven't 36 heard anything yet. 37 So, given the SDA sort of centres on an arrangement 38 Q. 39 around infrastructure where when it's looking like it's the 40 end of its life or it's failing, go to the infrastructure 41 department, are you aware of any approaches to the infrastructure department for funding on the basis of 42 43 extreme need for sewerage? No, not as extreme as I think it is, but it's 44 Α. certainly been - it's getting a lot more traction now. 45 Ι mean, the Balmoral Report quite clearly states that we've 46 47 got five years until we've got some serious structural

failures with our treatment plant and they said that 1 2 in July 2019. 3 4 What happens with structural failures? What are we Q. 5 looking at here? 6 Well, whether it would be, you know, a structural Α. 7 failure in one of the clarifier tanks or the - yeah, the first, the primary settling tank, whatever, so potentially 8 we could have raw sewerage running down the valley and 9 there would be absolutely nothing we could do about it, and 10 so, it is critical. 11 12 So there seems to be two systems: there's the more 13 Q. general system and then there seems to be individual 14 15 private systems, people have their own sewerage tanks and so on? 16 17 Α. Correct. 18 19 Q. Are those inspected and monitored? 20 No - oh, we've done inspections through KAVHA and some Α. of the KAVHA catchment, but they're not licensed like you 21 22 would in a local government elsewhere, yeah, so we run 23 under still the local government, the Norfolk Island 24 legislation with regards to that. There is an 25 environmental regulation that's pretty poor, so yeah, we have inspected them in the past but it's certainly not 26 27 like, if we lived in New South Wales you'd have a 28 certificate to operate and the certified person would come 29 around and sign off and give that paperwork to council: that doesn't happen, no. 30 31 32 Q. Where I live we have to actually pay ourselves for a 33 quarterly inspection four times a year. 34 Α. Yeah, so none of that happens here. 35 36 Q. Do you have a reason for that? Well, that legal framework hasn't been rolled out to 37 Α. Norfolk Island. 38 39 So that's a council legal framework in New South 40 Q. Wales, so that's probably not something the council's yet 41 thought of in terms of how it can --42 43 Α. No, there's definitely discussions around that. Ι mean, we need the community to be on board with it, it's a 44 45 big change, you know. So, there is work-in-progress, but until our environmental laws are brought up to standard -46 47 and, like, I can go around and inspect someone's septic

tank based on the Environmental Regulations (NI) 1990, you 1 2 know, and say, yep, they've got a septic tank and a trench 3 and that's fine. Whereas the reality is, if Norfolk Island 4 was to be compliant with the basic New South Wales or 5 Queensland standards, there wouldn't be a septic tank on Norfolk because they just don't deliver - I mean, there's a 6 7 range of buffer zones, you know, they need soil analysis to work out the size of the trenches or the dispersal areas. 8 9 The environmental regulations on Norfolk just says, "Trench 20 metres", done. 10 11 12 Q. So, if there were similar standards as there are in states in the mainland, that would then become another cost 13 for council? 14 15 Oh, and the community, more the community. Α. 16 17 Q. More the community. And look, it's something - I mean, Lord Howe Island Α. 18 19 did it, they were in a similar situation as Norfolk was 10 years ago, but you know, it's going to take a lot of 20 change and a lot of bringing the community on board; it's 21 not something that we can just change overnight and we 22 23 certainly can't without that legislation. 24 25 THE COMMISSIONER: Okay, thanks. 26 27 MS MORRIS: Thank you, Commissioner. 28 29 What would you say is the appetite for change of that Q. kind; start with the councillors? 30 31 Α. The councillors? I think that there's certainly appetite there in the meetings, you know, that all of the 32 33 councillors certainly had a - you know, were 34 environmentally conscious and wanted to see - yeah, I would 35 have said there would have been appetite for that, but it's 36 important to note that that change needs to come from 37 higher above than council. 38 39 But in terms of, for example, the additional costing Q. that it would then result for the community or for council 40 41 were that change to happen, is there the appetite to say, 42 if that legislative change were to happen, that they'd be 43 prepared to pay the extra amounts in the community and at 44 council? Yeah, sorry, it's probably a bit above, yeah. 45 Α. Maybe. 46 47 Q. So, if we take for example the waste management

There have been over the past few years a series 1 centres. 2 of proposals put forward at times to increase the charges 3 for disposal of certain waste, those have not always been 4 passed through. 5 Α. Correct. 6 7 What's your understanding as to the rationale why Q. those recommended increases in charges weren't passed 8 9 through? I mean, I think mainly some of them were because - to 10 Α. avoid illegal dumping, to be honest. I mean, the community 11 12 were reluctant to pay \$2 for a bag, you know, where the reality is anywhere else you'd pay four times that probably 13 over, you know, over your land rates and everything. 14 So, veah, there's always a lot of pressure from community to 15 16 keep the costs down, but yeah, why those fees didn't come up at the time - because, I'm not in the council meetings 17 like a manager would be, but I'll put them forward. 18 19 20 Q. Did the manager report back to you at all as to why 21 the council decided? I'm just trying to think if there's some examples of 22 Α. 23 fees that you could maybe give me. I mean, I know there was a fee for the disposal of cars that was changed. 24 25 26 Q. There was a discussion at one point about increased 27 fee at the point of importation as well of certain goods 28 and concerns about double dipping. 29 The reason for that, the reason the waste - the import Α. levy hasn't been changed is because it actually requires -30 31 it's in the Act; council don't have the power to change So, if we want to increase the waste management 32 that Act. 33 levy, we actually have to get the Commonwealth to change it 34 for us, so that's why there's always been a reluctance 35 because it's quite a process. We did try and do it for 36 vehicle imports and it was delayed by three months and then 37 I believe there was more community consultation and they 38 chose to keep the fee the same. 39 40 Q. For example, we mentioned the composter that was 41 brought in, there was discussion at that point around 42 charges for using the composter to cover the costs; do you 43 recall the discussions around that and the appetite for 44 imposing those charges? Yeah, like I said, not directly with councillors, but 45 Α. I think at the time I have set a fee of approximately \$10 a 46 47 cubic metre for the disposal of green waste that was

rejected in council, and the reason I think is because the 1 2 councillors wanted to see more green waste brought into the 3 centre so we could compost more. 4 5 So, do I take it from that, the attitude was that if Q. there was a charge it wouldn't be used and the preference 6 7 was to use it? 8 Α. Correct. 9 Were you involved in any discussions then of how it 10 Q. would be funded without the charge that you'd recommended? 11 12 Α. No. 13 Did that affect the budget that was available to you Q. 14 15 in a particular year of the money you had available to maintain or invest in other aspects of the management? 16 17 Well, not so much of the compost because it's been so Α. delayed in the operation. I mean, that last financial year 18 19 we had a cut of - I mean, I put in the budget for - I proposed half a million dollars for export and then there 20 was \$50,000 allocated, so that means we can't - you know, 21 we had to open up Headstone again, so yeah, it certainly 22 23 affected the budget and there will be a significant deficit 24 this financial year. 25 On a slightly different topic, I understand one of the 26 Q. 27 difficulties when the council was formed in discussing things around sewerage was also about infrastructure on 28 29 private land as opposed to council land? Α. Correct. 30 31 And there'd been recommendations before the council 32 Q. 33 was formed about easements and compensation; has that been 34 progressed at all? 35 So, one of the biggest risks for me as the Α. No. 36 operator of the sewer network is that the sewer network and 37 all seven pump stations are on private land and I don't 38 have legal access or right to any of them. So, there's 39 about 225 affected portions of land, some of them do have easements but in the main they don't; yeah, so it's a big 40 risk to council. 41 42 43 So, I believe John Gibbons who was the CEO of the previous government, he identified it as a risk. 44 How he was the first person in 30 years to identify it as a risk 45 is beyond me, but he was, and then they engaged Don Taylor 46 47 the surveyor to survey the sewer network, and that's sort

of the most accurate map that I have of where the sewers 1 2 go, but it hasn't progressed. But, once again, it's a legacy item that we inherited and I think the 3 Valuer-General at the time estimated about \$850,000 to pay 4 5 out the landowners, so we're talking six years ago. 6 Were there discussions early on in, say, 2016/2017, 7 Q. about affecting that recommendation that had been made? 8 9 Only with one landowner. Α. 10 Q. And what's your understanding as to why there wasn't 11 12 broader discussions about that? Because we couldn't afford it, is my understanding, 13 Α. 14 yeah. 15 16 Q. Was that an issue that you've re-agitated as an 17 ongoing concern? Α. Absolutely. 18 19 20 Q. And what's been the response you've received? Essentially, how do we fund it? Where is the council 21 Α. 22 going to find the money to do this? So that's been very 23 much - I mean, like, there was one offer made to one 24 landholder but it was a drop in the ocean compared to the 25 whole - paying out the whole network. I mean, I know Andrew would like to hope that a lot of the owners of these 26 27 portions might just allow us to formalise these easements. Because, I mean, some areas are obviously much more 28 29 affected than others, but the conversation needs to be had definitely. 30 31 32 The person that you've had the conversation with Q. 33 around raising your risk concerns and being told the funds 34 aren't available, who's the particular person you generally 35 had those conversations with? 36 Well, probably every manager I've had since 2016. Α. 37 38 Q. Is that the services level manager, is it general 39 manager? 40 Α. Oh, I definitely had a conversation about it with Andrew and I definitely had a conversation about it with 41 42 Lotta in her time. My current manager now is, I believe, 43 my 11th manager in five years, so it's - yeah, it's hard to effect change. 44 45 And that manager changeover, has that caused you 46 Q. 47 difficulties in, for example, having to get new managers up 1 to scratch?

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A. Absolutely.

3 And has that meant projects have been delayed because 4 Q. 5 of a changeover in new managers wanting to review things? 6 Maybe not, I wouldn't say necessarily that's caused Α. 7 projects to be delayed but it certainly affects the direction, because, I mean, every manager has a different 8 9 direction, they have different priorities, so ... 10 Q. What's your understanding as to why there's been that 11 12 turnover? I think, yeah - I mean, look, I think early on, even 13 Α. today, maybe the policies and procedures aren't there that 14 15 they would expect to see in a local government elsewhere; the legal framework is different to what they would see in 16 And, you know, I mean, being 17 a local government elsewhere. in a position like that in a small community can be 18 19 difficult. I mean, I'm from Norfolk, I'm used to it, but if you're not used to - I mean, you're always at work; you 20 know, every time you go to Foodlands or you go out for 21 22 dinner there's always someone asking you about your job. 23 And, like I said, I'm used to that and people that come 24 here thinking, you know, it can be daunting, and look, 25 there's been a range of reasons, yeah. 26 27 MS MORRIS: Commissioner, I'm just going to move to a 28 slightly different topic, but I just wanted to check if you 29 had any other questions? 30 31 THE COMMISSIONER: All good. 32 33 MS MORRIS: Q. One of the measures that, as I understand 34 it, council brought in in early 2017 was a memorandum of 35 understanding with Port Macquarie Council, and I've seen 36 you went across there in about May 2017 for five days. 37 What was the purpose of that trip? 38 Α. I mean, one to meet - that was more around the public 39 health section of my job, so at the time I was the health 40 inspector and now currently the health inspector sits in 41 under my banner, so it was to get to know their public health team. Like, I was taken on a few public health 42 43 inspections - sorry, sale of food inspections, some import inspections, and just sort of to get a bit of a -44 45 networking. 46 47 Q. I understand part of the purpose of it was meant to be

an ongoing knowledge exchange between Port Macquarie and 1 Norfolk; did you experience that, did that occur? 2 I still have contacts that I, you know, I contact 3 Α. 4 regularly, I can ask questions. I think the arrangement 5 between the two councils could be further developed though. 6 7 How in particular would you say it could be further Q. developed? 8 9 We have used them for assessing some of council's Α. development applications, for example. I mean. I'd like to 10 see it actually reciprocated, that they might have a 11 12 contingent that came here, for example. I mean, they've been set up for a lot longer than we have, to help us out 13 in our role. I mean, they did send the work health and 14 safety officer there, and I believe at the time she gained 15 16 a lot out of that experience. So, you know, broadening 17 across all their council services I think could be beneficial. 18 19 20 Has there been a knowledge exchange over things such Q. as managing waste, managing sewerage, managing other 21 22 assets? 23 Α. (No audible answer). 24 25 Has there been a reason that hasn't been explored Q. No. with them? 26 27 Α. Not particularly, no. 28 29 Has anyone else within the council, do you know, gone Q. across to Port Macquarie as part of that process? 30 31 Α. The only one I know of is the work, health and safety officer, yeah, there could have been more though. I'm not 32 sure but I'm not - I don't think so. 33 34 35 MS MORRIS: Commissioner, no further questions for this 36 witness from me. 37 38 THE COMMISSIONER: All right, I don't have any more 39 questions for you either, Mr Wilson, I think you may be 40 excused from your summons. 41 Look, I'd really like to thank you and it sounds like 42 43 you're doing a really good job and it sounds like you've still got a lot of challenges ahead of you, you know, I 44 guess my view is that the council is lucky to have someone 45 so dedicated to pushing these issues forward. 46 47

I'm glad you got your camera, you don't have to slide 1 2 around on your belly any more, but thank you so much for your evidence today, it's really helped me understand the 3 environment that you work in. 4 5 Thank you very much. Α. 6 7 MR BOLSTER: Commissioner, the next witness will be at 2 o'clock and that will be Councillor Buffett. 8 9 THE COMMISSIONER: Okay, looks like we've got a nice long 10 break and we'll reconvene at 2 o'clock. Thanks everyone. 11 12 LUNCHEON ADJOURNMENT 13 14 THE COMMISSIONER: Mr Bolster. 15 16 MR BOLSTER: Thank you, Commissioner. The next witness is 17 Mr Rod Buffett, who I call. 18 19 <ROD CHARLTON BUFFETT, sworn: 20 [2.03pm] 21 <EXAMINATION BY MR BOLSTER: 22 23 MR BOLSTER: For the record, Mr Buffett, would you be 24 Q. 25 able to state your full name, please? Roderick Charlton Buffett. 26 Α. 27 You were born on Norfolk Island? 28 Q. 29 Α. No. 30 You weren't? 31 Q. 32 Α. No. 33 34 Q. How long have you lived on the Island? 35 Α. I've been back for seven and a half years. 36 How many years in total have you spent living on 37 Q. Norfolk Island? 38 39 Α. I came back here at the age of 4, left at 16, came back when I was 25, left when I was 36 or something, 36, 40 and since then I've been travelling backwards and forwards, 41 usually at least once a year, if not twice because of my 42 43 parents and that, they were here; so, I was away for 30-odd years in Queensland. 44 45 What was your involvement in the local government or 46 Q. 47 the Territory Government before this council was

established in 2016? 1 2 Α. Sorry, what was? 3 What was your involvement? Had you held office in the 4 Q. 5 previous administration? 6 No. I hadn't. no. Α. 7 And so, this was your first foray into politics, in a 8 Q. 9 loose sense? Α. Yep. 10 11 12 Q. A local representative of Norfolk Island people? Yeah. 13 Α. 14 15 Q. What was the thing that attracted you to being a local government representative? 16 17 Just, you know, the way - we went through training and Α. that as to what can happen and what, how it should be run, 18 and I was approached by a lady and I went to the meetings 19 prior to the elections and that, and I was handed an 20 application form and I'd thought about it and I thought, 21 22 well, I'll give this a go, yeah. 23 24 Q. Your professional or your trade qualifications, what's 25 your work history in a nutshell? 26 Α. Electrician by trade and electrical field mechanic, 27 and I started just while I was here on Norfolk, electrical business for 10 years. 28 When I left I joined an electrical 29 wholesale electrical company in Queensland, and became a manager and looked after four of their branches from time 30 31 to time and travelled throughout Queensland with that 32 company. 33 34 I take it, in that role you had considerable Q. 35 experience in business principles surrounding accounting? 36 When I joined the company, yes. I went through Α. 37 training for that. 38 39 So, a balance sheet, profit and loss, all of those Q. 40 things were things that you understood? Well, basically we had to lay our own budgets and all 41 Α. that sort of stuff, but when it came to that I went to the 42 43 accountants and that sort of stuff. 44 So, let me explore that. In your previous role you 45 Q. were someone who was familiar with and had some direct 46 47 experience of budgeting in an organisation?

Until I joined that company, no. 1 Α. 2 3 Q. But for how long had you had experience in budgeting? 4 Α. Before that, none. 5 6 Q. No. but after that? 7 Α. After that? 8 After you started, what was the length of experience 9 Q. you had in budgeting processes? 10 Α. Probably five years. 11 12 And the sort of budget, the amount of money that you 13 Q. were responsible for projecting and dealing with? 14 15 Α. Well, it varied, but it was in-house what each - what 16 the branch had to - what we thought we may make and what we 17 had - we were allowed to have an upper mark and a bottom marker, but we had to produce a profit at the end of the 18 19 financial year. And we'd sit down and go through with the 20 staff and that as to how we could raise - you know, get more customers in and that sort of stuff and the proposal 21 22 was then put to head office, and we may at times had to go back over those because they weren't happy with it. 23 We got 24 a lot of help, put it that way. 25 You had accounting professionals assist you in that 26 Q. 27 process? I did, yes, they did. 28 Α. 29 But ultimately were you accountable for the budgets 30 Q. 31 that you prepared? 32 I wouldn't say we were accountable, it was expected of Α. 33 us, and if the performance wasn't there, it was then up to 34 the company whether we stayed as managers or not. 35 36 Fast-forward then to 1 July 2016, at midnight there is Q. a thing called the Norfolk Island Regional Council, 37 38 something that had never been there before. What was the 39 most significant thing, to you, about the council? What was important about the Norfolk Island Regional Council? 40 Well, at that stage I did - we, along with my 41 Α. colleagues, we didn't really know what was going to happen. 42 43 We knew it was a new - it was new to the Island, we hadn't been pre-trained, we hadn't been pre-told, only briefly, so 44 it was open ground, we went in green. 45 46 47 Q. When did that training begin?

Well, I can't say that we ever had training. I'm sure 1 Α. 2 we never had training. 3 Were you given any guidance about your obligations 4 Q. under the Local Government Act as a council member? 5 Not really, no. 6 Α. 7 To assist you can I bring up on the screen, you'll see 8 Q. it in front of you, some provisions in the Act and we might 9 just go through them and I want to get a sense of how any 10 of this fairly black and white recitation of obligations 11 12 and principles was ever conveyed to you. 13 If we can go to section 8A. There's some general 14 principles that apply to the exercise of functions by 15 councils, I just wanted to draw to your attention a couple 16 of them: 17 18 19 ... strong and effective representation, 20 leadership, planning and decision-making. 21 22 You see that, that's paragraph (a)? 23 Α. Yes. 24 25 Q. (b) ... carrying out functions in a way 26 27 that provides the best possible value for 28 residents and ratepayers. 29 (c) ... plan strategically, using the 30 31 integrated planning and reporting framework ... 32 33 Have you seen those principles previously? 34 Et cetera. 35 Α. No, I haven't. 36 When you read them you can see that they make some 37 Q. 38 sense; would you agree with me about that? 39 Α. To a degree, yes. 40 If we could then turn perhaps to section 223(1) which 41 Q. is on page 150. What I just took you to were principles, 42 43 we might say that that's a fairly soft statement of the way in which councils should go about their responsibilities. 44 45 Here, in section 223, there's discussion about the 46 47 role of the governing body, which was yourself and your

five other councillors. I wanted to draw a number of the 1 2 items there to your attention: 3 At 223(1)(c): 4 5 6 To ensure as far as possible the financial 7 sustainability of the council. 8 Was that a concept that you, even if you hadn't read 9 these sorts of things before, was that a concept that you 10 had in the back of your mind when you were carrying out 11 your responsibilities as a councillor from 2016 onwards 12 I think that's just normal for any, any - to ensure as 13 Α. far as possible the financial situation of the council 14 15 because, if we didn't see the financial situation was all 16 right we'd end up in the situation we probably are in now. 17 Q. 18 Subparagraph (g): 19 To keep under review the performance of the 20 council, including service delivery. 21 22 23 Do you think you were able to keep the performance of 24 council under review in the time that you were there? 25 No, because - you know, and including service Α. delivery, that falls under the general managers and that, 26 27 and we certainly did not have access to any of that. 28 29 Are you saying that there were things that prevented Q. you from keeping under review the performance of council? 30 31 Α. Yes. 32 33 Q. One of the reasons for calling you to give evidence is 34 to understand what those things were. What's the most 35 significant thing that prevented you from keeping under 36 review the performance of council? 37 Well, we had no access to projects that were going on. Α. 38 We had very little input into any contracts and that that 39 were being developed with the airport, generators and that sort of stuff, we had no input with that whatsoever. 40 41 Do you include the road, the Boral road contract as 42 Q. 43 well in that? The Boral road contract we heard of - well, we did, 44 Α. and as in council it was discussed, yes, we did hear about 45 46 that. 47

Let's talk about the airport contract and the Boral 1 Q. 2 road contract. Each of those proposals came to 3 confidential meetings of the council, you recall being present at each of those: one in February 2019, the other 4 5 in June 2019? 6 Maybe not the June one, I wouldn't be sure about that Α. 7 one, it's possible I wasn't there. 8 What do you remember of the February meeting where 9 Q. council resolved to accept the tender of Boral? What 10 happened at that meeting? What were you told about the 11 12 project before you made that decision? 13 Well, from my memory, we were told that they were, Α. that was that Boral was going to be selected to do the 14 15 project of the airport upgrade, and basically not much more than that. 16 17 Q. Didn't council resolve to accept the tender? 18 19 Α. We did, yes. 20 21 Q. So, it's not as though the general manager at the time 22 could have accepted that tender on behalf of council? 23 Well, I don't know whether she did or not. I don't Α. 24 even know, and we did ask if the contract had been signed 25 on a regular basis, but we were never told whether it had 26 been signed or not. 27 28 Q. What I want to suggest to you is that, when that issue came before council, there was a discussion by Ms Jackson 29 and she told you the results of a tender evaluation 30 31 process; does that sound right? 32 Α. Yeah. 33 34 Do you remember, without naming them, how many tenders Q. 35 there were? 36 Α. From memory, I think it was four, maybe five. 37 Four or five? 38 Q. 39 Α. Yeah. 40 Do you remember, without naming the figures, 41 Q. identifying the amounts, the range of figures? 42 So, in 43 relation to Boral, the Boral tender and the other tenders, what was the sort of range that the tender evaluation 44 process was considering? 45 I really couldn't tell you, I know it did vary though. 46 Α. 47

There was an issue, wasn't there, about where the 1 Q. 2 aggregate to be put on the surface of the runway would be 3 obtained. Mmm-hmm. 4 Α. 5 6 Do you remember what the discussion was around that? Q. 7 Well, the discussion was initially that it had to be Α. done from the quarry at Cascade; there was a whole process 8 that they had to go through for that. 9 10 11 Q. What was the thing in your mind as you approached that particular resolution? What were you focused on? 12 What was important to you? 13 14 Α. About the aggregate? 15 Yes. Q. 16 The important thing to me was, the job had to get done 17 Α. because we had been briefed by CASA and also 18 19 Air New Zealand, that the airport was in a situation that 20 had to be done in a certain time and, if that didn't happen, you know, we might not get any flights in here. 21 22 23 Q. You were aware of how much that was going to cost? 24 Α. The airport itself or? 25 Q. Yeah? 26 27 Α. At that stage, no. 28 29 Q. Are you sure about that? Α. 30 Well, it varied because we didn't know. 31 32 Q. It was either going to be one price or another price? Yeah. 33 Α. 34 35 Q. Do you remember what the two prices were ? 36 Α. I think it was \$40 million-odd or something, I'm not exactly sure with it, but then we found out later on there 37 38 was extras to go on top of that. 39 40 Q. Well, the Commonwealth was only ever going to pay \$43 million; you knew that? 41 Not really, no. 42 Α. 43 At the time you don't think you knew that? 44 Q. 45 We thought the money that was set down for that Α. No. particular project, that was it. 46 47

What do you mean by that, you thought you had money 1 Q. 2 set down for the project? With the project that we did was according to the 3 Α. amount of money, that we were getting it as a grant from 4 5 the Commonwealth. 6 7 I just want to make it clear, is it your evidence that Q. 8 vou --I don't have evidence. 9 Α. 10 Q. Sorry? 11 I don't have the evidence. 12 Α. 13 No, no, no, your evidence today, I'm trying to 14 Q. 15 summarise to assist the Commissioner what you're saying, you tell me if I'm right or if I'm wrong; but that, when it 16 came to voting to proceed with the tender of Boral you had 17 no idea how much money the council may be required to pay 18 19 to complete the project? Having looked at the yesterday's thing, I'm not sure, 20 Α. I think we had - there was a possibility that we might have 21 to pay extra money over and above the contract, yes. 22 23 24 Q. Do you recall being told by the officers in the 25 briefing that the chances of being able to use the rock from the Island were fairly remote given --26 27 Α. That was discussed, yes. 28 29 Do you recall them giving you a figure about how much Q. more expensive it would be if that were the case, as seemed 30 31 likely? 32 That was probably discussed, yeah, I would imagine it Α. 33 would have been discussed with council, yes. 34 35 Q. But you don't recall the figure? 36 Α. No, I don't know. 37 38 Did you have any misgivings then when it came to that Q. 39 decision not knowing, may I suggest, how much it was going to cost because that's what I understand your evidence to 40 Did you have any misgivings about proceeding with 41 be? accepting the tender not knowing how much the project cost? 42 43 No, I didn't, I wanted to know how much it cost now, Α. yes, because we had got in the situation where we didn't 44 know whether we were going to get rock from here or rock 45 from there. 46 47

Do you think that you asked for that pricing? 1 Q. 2 We didn't ask for it, it was the committee that was Α. formed: the council didn't ask for it. 3 4 No, but did you, before voting to accept the tender, 5 Q. 6 ask the officers - if it was important to you I expect you 7 would have asked them - did you ask them, what is this thing going to cost if we have to import the rock from the 8 9 mainland? Α. I think we did that prior to all this coming to a 10 head, about where the rock was going to come from. We 11 12 thought that it was all going to come - well, initially from the quarry at Cascade, yes. 13 14 15 Q. Were you familiar with how much rock there was at the 16 Cascade Quarry? Only what we were told; not prior to it, no. 17 Α. 18 19 Q. Does the figure of 15,000 tonnes ring a bell? 20 Α. Possibly, yes. 21 22 I want to suggest to you that the documents indicate Q. 23 and other evidence indicates that, whilst you had approval to quarry 15,000 tonnes of aggregate from the Island, it 24 25 needed 30,000 tonnes to do the runway; does that ring a be11? 26 27 Α. To that - some of those figures, yes. 28 29 And that if you needed to increase the approval to Q. extract 30,000 tonnes, you would need to go through a 30 31 process with the Department of the Environment at Canberra; 32 does that bring a bell? 33 Α. Yep. 34 35 Did anyone tell you about the sort of timeframe for Q. 36 that approval to occur? Yes, they did, but to what dates and that, I don't 37 Α. 38 know; I know we had to get approvals from Canberra to do 39 it, yeah. 40 After that occurs, to what extent did you get reports 41 Q. back from the general manager and staff at subsequent 42 43 meetings about how the airport project was going? Well, it was very scant as far as I'm concerned, you 44 Α. know, it was just basically said - well, we just got the 45 basic sound of it. We didn't know what was going on behind 46 47 the scenes and so we just had to take what we were getting.

1 2 Q. Did you ever see the contract that was signed with 3 Boral? Α. 4 No. 5 6 Are you sure about that? Q. 7 Α. Yeah. 8 Q. How many times do you recall asking to see it? 9 Several times we'd asked the general manager if we Α. 10 could see it, and again, had it been signed and, had it 11 12 been signed, who was it signed by. 13 Why did you want to see whether it had been signed, 14 Q. 15 what was the concern that you had about that? Well, I just thought that, you know, it was up to us 16 Α. to - you know, you can't just go flying around in the dark 17 and say, yes, go do this whether it had been signed or not 18 19 and how it had been done, but we never got to that stage. 20 In fairness to you, I'm assuming you're saying that 21 Q. you were trying to keep under review the performance of the 22 23 council? Yes. 24 Α. 25 How many times do you think you tried to get that 26 Q. 27 information from Ms Jackson? 28 Oh, I don't know, half a dozen times. Α. 29 Did you speak to Mr Taylor or Mr Innes-Walker? 30 Q. 31 Α. We weren't allowed to speak to Mr Taylor. 32 33 Q. Who told you that? 34 Α. The general manager. 35 36 Q. When did she tell you that? Probably 12 months at least into, maybe 18 months into 37 Α. it that, should we wish to have a conversation with any of 38 39 her staff, that we were to approach her at that time and she would be present at that meeting. 40 41 42 Let's just get the timing right. The contract was not Q. 43 signed until around the time Ms Jackson left the employment of council, so that was around September 2019 and the 44 decision to proceed with the tender was in February/March 45 2019. Do you think you may have asked her in that period? 46 47 Α. No.

1 2 She leaves in September, Friday, 13 September is her Q. 3 last day, and Mr Roach, her replacement, arrives on 6 January, so there's a significant period of time in which 4 5 Mr Taylor is the interim general manager. Hence my question, did you ask Mr Taylor if you could see the 6 7 contract? I don't think I was on the Island at that stage, to be 8 Α. 9 quite honest. 10 Q. This was, at all? 11 Α. 12 At all. 13 You weren't on the Island? Q. 14 15 Α. I would have been away for at least a week. 16 Q. 17 A week? Yep. 18 Α. 19 20 Q. But we're talking about a period of October? Yeah, I've never asked him, no. 21 Α. 22 23 Q. Why didn't you ask him? Boral was - I was told that Boral's already got the 24 Α. 25 contract, they will be here at such and such a time, there was no point asking when it was already in movement. 26 27 28 What was the relationship like between council and the Q. general manager in the first half of 2019? 29 We were all on a, certainly a learning curve, and we 30 Α. 31 relied on her very heavily to show us the way and how 32 things should be done; we got on reasonably well with her. 33 34 You said earlier today that you were concerned that Q. 35 she prevented you from keeping under review the performance 36 of the council, and I would take it that that introduced a strain into the relationship between councillors and 37 38 herself. How was that evident? What other respects was 39 she, did she as you say, prevent you from getting the 40 information you needed? Well, basically most of the projects that were going 41 Α. on, we just did not have access to. 42 43 Q. Did you complain to her about that? 44 45 Α. We did at times. 46 47 Q. Did you send her emails about that?

No, I never sent her an email, no. 1 Α. 2 3 Q. Do you recall an occasion where you have said, look, Lotta, this is unsatisfactory? Can you tell us what you 4 5 said? Α. 6 Yes. 7 What did you say? 8 Q. Basically what you've just said, "Why aren't we 9 Α. allowed to have access?" 10 11 12 Q. In that conversation, what were you seeking access to? Α. Access to - like, yeah, we'll go back as an example -13 the contract with Boral. 14 15 16 Q. What did she sav? "It's operational." 17 Α. 18 19 Q. Were you aware that she showed the contract to other members of the council? 20 I can't say I am, but again, I may not have been here; 21 Α. I was travelling on and off this Island every three weeks. 22 23 Every three weeks, for your own work? 24 Q. 25 Α. No, for my - for health reasons. 26 27 Q. The Boral road project: can you say whether you were 28 present at the meeting in which that issue was discussed? 29 Α. Yes. 30 You were? 31 Q. 32 Α. Yeah. 33 34 You see, that meeting was a confidential meeting, so Q. 35 it was just between you and the officers, it wasn't 36 recorded or broadcast, and there are no records of the discussion, so the only people who know what was said were 37 you and the other four councillors, Ms Jackson, Mr Taylor, 38 39 and probably Mr Innes-Walker. What do you recall being told about that project? 40 Well, (indistinct) seeing it's confidential, I've got 41 Α. no comment on it. 42 43 I think you need to answer that question in this 44 Q. 45 context. I can't really - the context, that we were just told 46 Α. 47 that that was, you know, what has been offered to us by

Boral. 1 2 What had been offered? 3 Q. To use the machinery that they had here. 4 Α. Where that actually came from initially, the idea, I don't know. 5 That 6 Boral had a break between sealing the runway, between 7 gapping across the thing, a certain period they had to do, instead of having to leave the Island and come back that's 8 where this all came from. 9 Who instigated it, I don't know. 10 Q. Were you told how much it was going to cost? 11 12 Α. We didn't. We were told, depending on - and I notice that what you had there on the board yesterday, on that 13 particular one I think - I don't know, say \$8 million, 14 15 but --16 It wasn't 8, it was about 5.3. 17 Q. Α. 18 Okay. 19 20 5.3 was the figure. Perhaps if we could, just to Q. assist Mr Buffett, if we could bring up - I don't have the 21 number at the moment. It's in the airport bundle. 22 Sorry, 23 Mr Buffett, we'll find it for you, I just want to make sure you have the document in front of you, 24 25 NIRC.PUB.001.0192_0021. And I've just shown you the wrong one, I'm sorry, that's the airport one; we might just have 26 27 a look at that though and we'll come back to the road one 28 in a minute. 29 Just a couple of things about this that we discussed 30 31 yesterday. If you were here you would have heard reference 32 to this loan from the Norfolk Island International Airport 33 Government Business Enterprise; did that make any sense to you at the time? 34 35 At the time, not really; I don't, to be quite honest, Α. 36 don't know where it came from. 37 The amendment, may I suggest, that involved adding 38 Q. 39 provisions that referred to Cascade Reserve and the Youngs 40 Road Quarry came from you? Α. The? 41 42 43 Q. Came from you, you moved the amendment. If we could go up the page, please, to the amendment. 44 So, you moved 45 Councillor McCoy's second, that words be included that involved using local rock, seeking in the expedition of 46 47 approval to those two sites, and then if that approval

could not be obtained by 31 March, bearing in mind this 1 2 meeting occurred on 20 February - I think I might have said the 19th earlier - 20 February, then you would proceed with 3 Does that assist you with your recollection of 4 the tender. 5 that meeting? 6 Α. I guess so, got it here. 7 Q. Sorrv? 8 Yes. Α. 9 10 Q. Does it assist with your recollection of what you were 11 12 told about the project and what you were told about the likelihood of the option that involved aggregate from the 13 Island being approved? 14 15 We discussed it, this was being done and moved, and Α. amendments being moved and that for discussion, and we 16 17 looked very strongly at whether we could quarry Cascade and whether we could get the amount of rock from Cascade, but 18 19 subject to that not being able to happen, we did have to, but we were to approve the Boral contract. 20 21 22 Were you told that there was some testing and some Q. 23 drilling carried out to see whether this could occur? Yeah. 24 Α. 25 26 Q. Who told you that? 27 Α. Came from, I think, the general manager from memory. 28 29 Q. Did you receive a report from the general manager when the results of that testing came through? 30 31 Α. Not to my recollection, no. 32 33 Q. Do you now know that the report from Boral came back 34 that it was unsuitable for the airport --35 Α. Yes, that was told to us, yes. 36 37 Q. Who told you that? 38 Α. I don't know, general manager or might have been one 39 of the people working underneath her at that stage in that 40 department. 41 When the general manager informed you of that, did you 42 Q. 43 follow up the issue, did you have any follow-up questions for her, what does that mean in terms of costs, for 44 example? What does that mean in terms of timing, is that 45 going to delay the project? 46 47 Α. Well, we all knew about the timing prior to that.

1 What did you know about the timing prior to that? 2 Q. That if we didn't have that airport sealed within a 3 Α. certain time period it'll be closed down. 4 5 In terms of the timing of 6 Q. I understand that. 7 finishing the job, would it take longer to bring the material from the mainland? 8 I don't know, I'm not that - you'd have to - I don't 9 Α. know what the difference would have been in actually 10 bringing it from there and quarrying, the timeframe, no. Ι 11 12 don't know how long it takes to, you know, blast the rock down there and crush it and all that sort of stuff to 13 actually purchasing it and bringing it here. 14 15 We'll go back then, we found the reference to the road 16 Q. resolution, that's NIRC.PUB.001.0227 0022. 17 So, the \$5.065 million, you saw that, will be spent in two years. 18 19 You see those words "from existing cash reserves"? 20 Α. Yes. 21 22 When you seconded this motion and then voted for it, Q. 23 what did you understand the cash reserves of council to be? Were to be? 24 Α. 25 26 Q. What were they? 27 Α. It was --28 29 Q. How much? How much were your cash reserves on 17 July 2019? 30 31 Α. Without looking the records up, I can't tell you, I 32 wouldn't know. 33 34 I'm sure you can't remember the exact figure, but did Q. 35 you have in your mind how much the cash reserves would be 36 at the time? Did you turn your mind to what the figure was and whether it was sufficient to fund this expenditure? 37 38 Α. I don't believe that we physically saw the books on 39 that, but we were told that it would be within what we could afford. 40 41 Taking you forward and perhaps taking a shortcut to 42 Q. 43 the finish line here, I'm assuming you appreciated, when the council began in July or pretty soon after that you had 44 \$9 million in the bank? 45 Α. Yes. 46 47

And, more recently you've ascertained or you were led 1 Q. 2 to believe and you were informed that the amount of money in the bank that was unrestricted was well under 3 \$1 million? 4 5 Α. Mmm-hmm. 6 7 And that that placed the council in a virtually Q. untenable financial position on an ongoing basis; you 8 understand that? 9 M'mm. Α. 10 11 12 Q. So, somewhere in between decisions were made to get to What I'm asking you is, when you came to 13 that end point. consider this decision whether the risk of getting to where 14 we are now, where Norfolk Island is now or at least where 15 16 it was as Nexia found it, was that something that you 17 thought about? No, I didn't because we were relying on the 18 Α. 19 information coming from head office on how we were financially and otherwise. 20 21 Do you recall being provided with reports on a regular 22 Q. 23 basis about the extent of council's tied restricted, 24 whether internally or externally, and unrestricted cash 25 reserves? At every council meeting that was put forward, yes. 26 Α. 27 28 What did you do with that information? Q. 29 Α. I don't understand that question. 30 31 Q. Was that something that you turned your mind to at 32 every council meeting, the cash position? 33 Well, we looked at the cash position to see what - how Α. 34 we were financially and were we making money, were we not 35 making money. 36 When a resolution comes up to spend \$5 million, this 37 Q. would be the second most significant resolution passed by 38 39 the council in its time, may I suggest you would have considered the cash position at that time? 40 There would have been discussions prior to that being 41 Α. 42 put up as a resolution, yes. 43 Do I understand your evidence to be that, when that 44 Q. matter was discussed you were given some comfort from the 45 officers present? 46 47 Α. Yes.

1 THE COMMISSIONER: Mr Bolster said you were given some 2 3 comfort, I'm just trying to understand what that was? 4 Α. Sorrv? 5 6 Mr Buffett, you said you were given some comfort, I'm Q. 7 just trying to understand what that comfort was. I'm trying to get clear in my mind the question around, there 8 were cash reserves; you would have probably known exactly 9 what those cash reserves were before you seconded this 10 motion? 11 Mmm-hmm. 12 Α. 13 How did you have that information and how was that 14 Q. 15 presented to you? We were asked for that information as to whether we 16 Α. 17 can afford it or not and before we would have gone ahead with that and we want to give --18 19 20 MR BOLSTER: Q. Who did you ask for that? 21 Α. Sorry? 22 23 Q. Did you ask the general manager at that meeting? Would have been through the general manager because 24 Α. 25 everything at that stage was going through the general She may have got one of her - one of the 26 manager. 27 accountants and that to discuss it with us, but any of these things - we certainly didn't jump in there and do it 28 29 without having the money, we were assured that the money 30 was available. 31 32 What I want to suggest to you is this: that it was Q. apparent that at least on one view of the airport contract, 33 the extra costs above the \$43 million could be as much as 34 35 \$5 million or \$6 million? 36 Α. M'mm. 37 And that the costs of the Boral road contract were 38 Q. 39 going to be \$5 million. So, let's take a conservative figure there, let's say \$10 million, which is roughly where 40 The unrestricted position at 30 June 41 things turned out. 2019 was around \$11 million. The figure had gone up and 42 43 down a little bit, but did you think that it was legitimate to spend virtually all of the cash reserves or did you just 44 not look at it on that basis? 45 Well, again, as I said, the only thing we had access 46 Α. 47 to was, with that sort, reserved/unreserved, was at the

Now, I don't know what was in there; I 1 council meetings. 2 mean, I don't know what was going on behind the scenes, we 3 can only go by what we're told. 4 5 Q. Let's move forward then to the following year. 6 Ms Jackson's gone, the CFO is gone. Mr Roach has commenced, he's brought in someone from Queensland to do 7 the accounts, and he asks to speak to councillors about his 8 If the witness could be shown a copy of 9 concerns. Were you present yesterday for Mr Roach's 10 Exhibit 3. evidence? 11 12 Α. Yes. 13 We'll get a photocopy for you. While we're doing 14 Q. 15 that, were there a number of meetings after Mr Roach arrived where he sought to give you an update as to where 16 17 things stood? Yes, there was. 18 Α. 19 20 What was the principal message that you understood him Q. to be conveying to you about the state of the council's 21 finances? 22 23 In my mind, that basically we weren't as good as we Α. thought we were financially and he could see worse things 24 25 happening. 26 27 Q. What could he see happening? 28 The possibility that we weren't going to have as much Α. 29 financially, at the end of the financial year, as we thought we would. 30 31 32 Q. He told you that some staff would have to be let go? Α. 33 Yes. 34 35 Q. 20 to 24 staff? 36 Α. Yes. 37 38 Did he tell you that he needed to find - if you just Q. put that down, we'll come back to that in a minute - did he 39 tell you that he had had to find about \$2 million in 40 savings before 30 June? 41 42 Α. Yes, possibly, yes. 43 Did he tell you about the liquidated damages that were 44 Q. 45 accruing to the airport contract because of COVID? Yeah, we did go through some of those discussions, 46 Α. 47 yeah.

1 2 Do you remember how much it was costing? Q. 3 Α. No, I don't. 4 5 Do you remember him telling you about the biosecurity Q. costs that were involved with spraying the aggregate? 6 7 No, I don't know about the cost, but there was Α. 8 discussions about that, yeah. 9 Did he tell you that the combined cost of the airport 10 Q. and the road contracts was around \$10-12 million and that 11 12 it would wipe out council's cash reserves? I can't recall that, no. 13 Α. 14 15 Q. What's your best recollection about what he said to 16 you in those conversations? 17 Α. Well, with Boral are we talking about or? 18 19 Q. About council's overall position. 20 Α. That, you know, we were heading to a situation where we - and of course with COVID - that we were going to go 21 out the back door with our finances at the end of the 22 23 financial year. 24 25 I'm just waiting for that copy of the exhibit. Q. But your recollection is that he thought that your finances 26 27 could go out by the end of the year? 28 Yeah, by the end of the financial. Α. 29 What do you mean "go out"? 30 Q. 31 Α. Well, we'd be in the red, we wouldn't have any cash left. 32 33 34 His file note refers to the words "voluntary Q. 35 administration"; do you remember that being discussed at 36 a11? Possibly, I'm not - now, I wouldn't be sure. 37 Α. 38 39 Q. Do you know what voluntary administration means? Not - no, depends how you want to use it, no; no, I 40 Α. don't, no. 41 42 43 Q. It's a term associated with the bankruptcy of a company, to use the vernacular expression; does that ring a 44 bell to you? 45 I can't say it does, no. 46 Α. 47

What did he tell you about your options? 1 Q. That we would have to move more staff and try and get, 2 Α. 3 you know, get the thing back in the black. 4 Did he suggest a way forward? What do you recall him 5 Q. 6 suggesting was the way out? 7 I can't recall that, no. Α. 8 9 Q. Was there a suggestion that an audit be arranged? Α. Possibly, yes; yes. 10 11 Who raised that idea? Was that something that you and 12 Q. 13 your colleagues raised or something that he raised? I really, I really can't answer that, I'm not sure. Α. 14 It's possible that we did it because we wanted to find out 15 16 what was going on. 17 Q. 18 His note says: 19 20 Agree to audit but get a trade-off for Island. 21 22 23 Do those words ring a bell to you? No, this is what - Andrew would have written this 24 Α. 25 during the meeting. 26 27 Q. Yes. 28 And we would never have read that. He's never shown Α. 29 us this, put it that way. 30 No, but this is his note of the things that are being 31 Q. 32 discussed and I'm assuming, and I'm wanting to get your 33 recollection, whether you recall those words being used 34 because I want to know what was said? 35 Α. Well, I can't say that I heard those words, no. 36 Fast-forward then to the preparation of the budget for 37 Q. the following year and it's generally been the practice on 38 39 the council, hasn't it, for the general manager and his staff to prepare a budget to present to councillors? 40 Α. M'mm. 41 42 43 Q. Then councillors would approve that going on display so that the public can see what's being proposed? 44 45 Mmm-hmm. Α. 46 47 Q. And then there would be a subsequent council meeting

in which the budget would either be adopted or it would be 1 2 Now, the budget for this current year, which was varied. 3 agreed in June of last year in the middle of COVID, it 4 proposed some increases to council rates; do you recall 5 that? 6

Α. Mmm-hmm.

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Do you recall, what was your position in relation to Q. those suggested changes?

Well, the situation that we had with rates was, it's 10 Α. minimal compared to any other council, I know that, 11 12 understand that - is we were asked previously that the properties on the Island be revalued because there's a lot 13 of property on this island that you can't grow, you can't 14 15 put cattle on it, it's too steep, that sort of stuff; there's certainly not the values. We would get the 16 valuation of this Island as though it was flat, and some of 17 those properties, I can't see that there's any value to 18 19 them. Now, we still haven't had that done. I don't know 20 how you go around it, you have to get somebody in to 21 re-survey the Island. What we were presented with was a 22 flat map of the Island, and a lot of property around here cannot be used for anything apart from maybe growing trees 23 You can't run cattle on them, it's too steep, you 24 on. 25 can't build on it, it's too steep.

27 Q. It's fair to say that basically, with one or two very 28 minor exceptions, whenever a rate proposal came before 29 council from the general manager - whether it's Ms Jackson or Mr Roach - it was voted down, wasn't it? 30 31 Α. Yes, yes.

33 One exception I think being the mandatory increase Q. 34 from 50% to 100% after the first year; you understood that? 35 Α. Yep.

That year though, wasn't there an acceptance that Q. there be an increase from 1.5 to 2.5%? Α. I believe so, yes.

Of course, by that stage you knew that the council's 41 Q. 42 financial position was far weaker than had been anticipated 43 one year, two years, three years earlier; it was in significant deficit for the very first time; correct? 44 45 Α. Yep.

Q. I'm just wondering why in those circumstances, where

council is in such jeopardy, a problem was found with the 1 2 rate proposal. Am I right in thinking that, from your perspective, it was a matter of principle? 3 4 I quess you could put it that way because - if you Α. 5 wished - because we wanted it to be re-assessed because of the properties - just weren't - the rates and that were 6 7 overrated for what the property was. 8 9 Q. Are you opposed to rates? Α. No, I'm not opposed to rates. 10 11 12 Q. How then do you see council broadening its base 13 without increasing the rates? Α. I really haven't looked into it, I mean, to be quite 14 15 honest; I mean, we've got to be very careful with what we're dealing with here with the finances of some people. 16 17 I don't know how many people haven't paid their rates. Obviously, those that are paying their rates, they haven't 18 19 got a concern. 20 There was a resolution earlier in that year that there 21 Q. 22 were six people who had unpaid rates of about \$119,000 and 23 there was a resolution passed that those rates be pursued. 24 Α. Yeah. 25 Q. Was that something that came from staff or was it 26 27 something that came from councillors? 28 It didn't come from us, no. That proposal was put to Α. 29 us and it put us in a position where we really couldn't get 30 out of it. 31 32 Just pausing there: the absent landowners levy, can Q. 33 you tell the Commission what that's about, how did that 34 work? 35 Α. I don't know where it came from, but if you weren't 36 present on the Island or you weren't living here you paid a flat rate on the property that was yours on the Island. 37 38 39 Q. When did that cease? I'm not sure whether it was 2016 or prior to that. 40 Α. 41 So, it was a charge levied by the former government, 42 Q. 43 was it? Α. Yes. 44 45 To attempt to raise some sort of value for services 46 Q. 47 provided to those properties?

I don't know what the services are, I would say no 1 Α. 2 with services. 3 Let me raise with you one rationale for it. 4 Q. The 5 principal source of income for the government was the GST; it was payable by the people who were on the Island? 6 7 Α. Yes. 8 If they weren't on the Island, they weren't paying 9 Q. GST, and therefore they weren't making a contribution to 10 the costs of the local governance services. 11 M'mm. 12 Α. 13 So, the rationale might be, can I suggest, you can't Q. 14 own your property, have it serviced, have it looked after, 15 and live in Sydney, or Brisbane or Auckland, and not pay 16 for it. 17 That would have been serviced by the council of the Α. 18 19 day; they didn't do that. 20 21 Q. Well, they probably received electricity and waste for 22 their tenant, perhaps? 23 Α. That wasn't part of the - part of it. 24 25 The roads would still connect to the property, that Q. 26 would have to be serviced? 27 Α. That I don't know, I wasn't here so I really can't 28 comment. 29 All right, we might explore that with the other 30 Q. 31 councillors. What do you see as the way forward for 32 expanding the revenue base? Do you favour the 33 re-introduction of a GST? 34 I do so in some manner, but in - probably not to the -Α. 35 whatever the charge was, I don't know, if it was 10% or 36 what it used to be, it will increase the cost of living. Ι 37 know a lot of people will say, no, it doesn't, we were 38 better off with the GST. I believe the bandied amount was 39 around \$5 million or \$6 million or something; I don't know 40 whether that's a complete figure. But, you know, we could all live in the same way we're basically living without 41 more costs on us, because we've got tremendous rate costs 42 43 in this place at the moment; we have no shipping as such. But sure, a GST, that would be fine, but I think that it 44 needs to be looked at, you know, a little bit more than 45 just saying we're going to whack on a small percent or 46 47 something. But other ways, I don't know, I haven't thought

about it. 1 2 3 Q. Mr Buffett, you were a member of the audit committee of the council from the beginning of the establishment of 4 that committee in 2016 right through until the suspension. 5 What was the purpose of the audit committee from your 6 7 perspective? We were to look at the financial statement, that sort 8 Α. of stuff, and not to question - well, not to question it, 9 just to see how it was being done, workplace health and 10 safety, how that was going when it was first introduced, 11 12 and purely - as we had no power, it was purely advisory. 13 The audit committee from time to time made a number of Q. 14 15 recommendations that went to council: correct? 16 Α. Yes, would have been, yes. 17 Let me run past some of them with you. 18 Q. The first of 19 those occurred with the first budget in December 2016 and there was a resolution passed there that council undertake 20 those necessary actions to bring the budget to at least a 21 break-even position as soon as possible. Do you remember 22 23 that being discussed with people on the --I can't say I do. 24 Α. 25 Do you remember what the financial position was as you 26 Q. 27 were concluding the first six months of the council's 28 operations? 29 No. Α. 30 31 Q. In April the following year the audit committee passed 32 a resolution that: 33 34 Council actively communicates the key 35 achievements and performance of council to: 36 (1) ensure the community is provided with 37 transparent and accurate performance 38 39 information. 40 How did that happen? I withdraw that. Did that 41 42 happen? 43 Α. I don't think it did. 44 Q. Do you know why not? 45 Well, I guess they could have, again, fallen under the 46 Α. 47 general manager. We didn't have the approval, we were only

1 advisory, we had no power. 2 3 Q. But when you sit on the council and that resolution from your audit committee comes up to the council, then you 4 have the power, don't you? 5 Not as I (indistinct). I had no training on it, so I 6 Α. 7 really don't know what the laws and regulations are about it. 8 9 Q. When the audit committee says that you need to ensure 10 that the community is provided with transparent and 11 12 accurate performance information, does the council go, we don't know how to do that? 13 I don't remember that, no. 14 Α. 15 At the same meeting there was a resolution that: Q. 16 17 Council should be undertaking actions to 18 19 reduce the projected budget deficit of \$5.27 million for the 2016/17 20 21 financial year. 22 23 Do you remember that being an issue? 24 Α. I remember it coming up, yes. 25 26 Q. I take it, you would have been concerned about the 27 size of that budget deficit? 28 Oh, naturally we would be. Α. 29 What's your recollection of your concern at the time? 30 Q. 31 Α. How we were going to get out of it. 32 33 Q. How did you get out of it? 34 I don't really know, to be guite honest; I think we Α. 35 applied to the Federal Government for - I forget the 36 wording - the grants that we were given for running 37 council, like any other council is, not the projects but grants, and I believe we might have got some money from 38 39 that. 40 Moving ahead to March 2018. This was moved by you and 41 Q. seconded by Councillor Porter, it involved some resolutions 42 43 from the audit committee in these terms: 44 45 ... that the projected financial position as at 30 June 2018 will be unsatisfactory 46 47 and that actions should be undertaken to

rectify the situation. 1 2 3 Do you remember moving that motion? I must have done, my name's on it. 4 Α. 5 Q. I'll ask again: do you recall what was done about that 6 7 by the council? Α. No, I'm not, no. 8 9 Commissioner, that might be a convenient time MR BOLSTER: 10 to have a brief break given we've been going for just over 11 I can say, if we break for 10 minutes, we'll 12 an hour. finish by just on 4 o'clock. 13 14 15 THE COMMISSIONER: Okay, everyone, we'll take a break. 16 SHORT ADJOURNMENT 17 18 19 THE COMMISSIONER: Okay, Mr Bolster. 20 MR BOLSTER: Thank you, Commissioner. 21 22 23 Mr Buffett, I think we'd got to the point where in Q. 24 June 2018 you moved a motion that council note the audit 25 committee again occurs with the responsible accounting officer that council's financial position is unsatisfactory 26 27 and that the audit committee was concerned that council had found it necessary to delay purchase of capital equipment 28 to the value of \$1.9 million. 29 That was a motion you moved on the basis of a recommendation from the audit committee, 30 31 of which you were a member, and that flowed from a meeting 32 that you had with the other two audit committee members. 33 Do you recall what aspects of the council's financial 34 position were unsatisfactory at that time? This is June 35 2018 when the budget's being prepared and being approved. 36 Α. What part of it? 37 38 Q. Yes. 39 Α. Well, would have been the cash that we had in those 40 accounts. 41 42 Q. What about delaying capital equipment; that was 43 something that happened fairly regularly during the first three or four years of the council? 44 Well, we couldn't afford it. 45 Α. 46 47 Q. Can you give us an example of the sorts of capital

expenditure that was delayed? 1 2 At one stage vehicles, replacement vehicles for the -Α. you know, at the works depot, they were put off at one -3 Instead of buying two cranes, we refused to 4 for a while. let that go through and I - only bought one crane. 5 6 7 Q. That's down at the wharf at Kingston? For use at the wharf, yes. Α. The rest I'm not - there 8 will be other things in amongst there. There were probably 9 projects we put off, small projects. 10 11 What was your understanding of capital expenditure 12 Q. that was needed but was not being implemented? 13 What did you understand the effect that would be? 14 15 Α. Well, if we had spent it, we would have been in that 16 position a lot earlier than we are now, but this particular 17 situation we are in now is more driven by COVID than anything else. 18 19 Is it? 20 Q. Α. 21 Yes. 22 23 Q. On that note, can I bring up the cash report that was 24 provided to you at a council meeting in July where the 25 Boral road contract was discussed. It's July 2019, so at least six months before COVID. You see in front of you the 26 27 Can I ask you, what was your understanding at the report. 28 time for the difference between restricted funds and 29 unrestricted funds? The restricted funds we can't touch unless it's for 30 Α. 31 good reason - emergency, et cetera - and unrestricted, we can use at any given time. 32 33 34 I think we discussed earlier that council was Q. 35 regularly given reports of restricted and unrestricted cash 36 available at each council meeting? 37 Α. Yes. 38 39 Q. This was the report for 17 July 2019. You will see 40 there that externally restricted funds at that time were 41 quite limited; this is before the airport project was underway, so the Commonwealth hadn't yet given you any cash 42 43 to spend on the airport resurface - withdraw that: that the Commonwealth hadn't given you any cash. 44 45 If you go down to the internally restricted, you will 46 47 see that council had provisionally internally restricted

\$2.5 million for the airport runway resurface grant. 1 I'm 2 assuming, correct me if I'm wrong, that that was included to provision for the amount by which the cost of the 3 contract would exceed \$43 million which you would be in due 4 5 course getting from the Commonwealth; does that accord with 6 your recollection? No, I can't say why it's there, I don't understand why 7 Α. 8 it's there, no. 9 Q. You don't understand why it's there? 10 Α. Yeah. 11 12 Q. And you will see there unrestricted cash of 13 \$8.4 million. That was the same meeting where council 14 resolved to spend \$5.3 million? 15 To? 16 Α. 17 Q. Spend \$5.3 million on the roads. 18 19 Α. Mmm-hmm. 20 Did you look at that figure, that 8.456 figure, and 21 Q. 22 ask yourself where you would be at the end of the roads 23 project if you spent \$5.3 million? Again, we would have been relying very heavily on -24 Α. 25 our main market here is the tourists, to continue to feed 26 that money back in. 27 28 I want to suggest to you, you didn't turn your mind to Q. 29 the question of what the cash position would be at the end of the roads project having spent \$5 million? 30 31 Α. Possibly, yes. But you must understand that we - when 32 this was put to us, we do question it, we do question it from time to times, and obviously we - I'm not sure what 33 34 would have gone into the conversation about that, but we 35 would have then, I'd say, basically ensured that there was 36 more to come to back this up. 37 In fairness to you, this document prepared by one of 38 Q. 39 the staff only provisioned an extra 2.5 for the airport 40 contract. M'mm. 41 Α. 42 43 Q. But from what I can understand of your evidence, you didn't look at it in those terms? 44 No, possibly not, no, because we would have been 45 Α. relying on all the information that what we had done with 46 47 the main contract.

1 2 If I understand your evidence correctly, you really Q. 3 had no idea about how much the airport runway was going to cost the budget at the time you approved that? 4 We were given the figure of the 40,000-odd, I think it 5 Α. 6 was. 7 Q. 40 million-odd? 8 9 Α. Million, sorry, yes. 10 Well, come July, did you have any greater idea about Q. 11 what the airport runway would cost in total, above the 43? 12 We had passed that we would pick up the extra. 13 Α. 14 15 Q. Whatever it was? Α. Up to, I think there was a figure that was bandied 16 which went through, I think it was another so many million, 17 4 million, whatever it was, yeah. 18 19 20 Q. Did you read the Nexia report? 21 Α. Not totally, no. 22 23 Q. I mean, it was a report that was - council paid for? Mmm-hmm. 24 Α. 25 Because council formed the view that it was in a dire 26 Q. financial position, and it said that council needed around 27 \$7 million in unrestricted cash to be operational, to be 28 29 financially sound. Did you read that? 30 Α. No. 31 32 Q. Is that the first time, listening to me today, that you've heard that that is the figure that they recommended 33 34 as being --35 Α. I'd say so, yes. 36 37 Q. Does it surprise you? That that's what they came up with? 38 Α. No. Wouldn't 39 surprise me, no; again, because of the situation we're in. 40 No, I can understand that. Mr Buffett, I understand 41 Q. that, I understand the airport, completely understand the 42 43 airport, but not being fully aware of what it would cost, knowing it would be some many millions of dollars more than 44 \$43 million which you would have to pay? 45 But we also - we did query that as councillors as to 46 Α. 47 what was going on.

1 2 Did you ever query or were you ever told how much you Q. 3 should leave as unrestricted cash to fund your daily 4 operations? I don't believe so, no. 5 Α. 6 You see, if you look at that figure of \$8.456 million 7 Q. before you commit to the roads contract, you're very close 8 to that sort of minimum level of unrestricted cash. 9 Do you think with hindsight, if you'd known what you now know 10 based on the Nexia report, you might have thought twice 11 12 about the road contract? I can understand why you would do the airport contract, but the road contract? 13 And the restricted which I can answer there; we had to 14 Α. 15 look at that very closely because that was to cover superannuation, all that sort of stuff, and that had to be 16 a fixed figure for employment, holiday, that sort of stuff 17 we had to do mainly for staff. 18 19 That's all there? 20 Q. Α. Yeah. 21 22 23 Q. That's the 450? 24 Α. Yeah. 25 And then there's money you hold as the curator of 26 Q. 27 deceased estates? There's money that you've elected to hold for capital projects at 5.662. 28 29 Α. Mmm-hmm. 30 But that figure of 8.456 would rapidly turn into three 31 Q. as soon as you made the decision to go ahead with the Boral 32 33 contract; you must have known that? 34 Α. Um, possibly. 35 36 One other thing I wanted to raise with you. Q. The electricity services provided by council on the Island do 37 not recover in fees and charges from residents enough to 38 39 cover the costs of those operations, do they? 40 Α. At this stage, no. 41 That's been an ongoing issue that's faced council from 42 Q. 43 day one? Α. Yes. 44 45 And you had a study prepared by the Tassie Hydro 46 Q. 47 people, Tasmania Hydro, I forget their exact name. What

1 did you ask them to do? 2 To go through the whole process of where we need to be Α. 3 with the use of solar power and blend it with the use of the generators on the Island, looking at the possibility of 4 5 having the generators as a standby and solar as the main 6 provider. 7 As a result of that some proposals were put forward by 8 Q. Ms Jackson, and later Mr Roach, to increase the electricity 9 charge to at least go some way towards recovering those 10 costs; you understood that? 11 12 Α. Yes. 13 Q. What was your position in relation to those proposals? 14 That I thought, I understood that we needed to go 15 Α. there, that a couple of cents would have been, probably 16 would have got through, even 5 cents, 10 cents, but to go 17 to the jump we were looking at - I don't know the actual 18 19 figure - I think would have been a little bit too much at the time. 20 21 22 The suggestion was to go up 10 cents, from 72 to Q. 23 82 cents, in a situation where you were not recovering costs and that is that the ratepayers would be having to 24 25 pay for their electricity in some other way. So, I'm just wondering why - you have to match your revenue and your 26 27 expenditure according to the Local Government Act; you have to be financially sustainable according to the Local 28 29 Government Act - I'm just wondering why, when a proposal like that that would have only added a modest amount to the 30 31 budget but it would have moved towards a sustainable electricity system, it was knocked back? 32 Whv? 33 It was just decided by, at that particular time - I'm Α. 34 not sure what stage we were going through - not to make 35 that increase. 36 37 Q. Can I ask you a question from a policy perspective? 38 You'd obviously be aware of the extent to which the council 39 is dependent upon Commonwealth Government grants, both 40 operationally and for a capital basis? Α. Mmm-hmm. 41 42 43 Q. Is it something that you can shift to the Commonwealth in terms of asking them for grant funding to plug all of 44 these holes in wastewater treatment, electricity, 45 46 et cetera? 47 Α. Well, we have approached them for both of those

1 things. 2 But at no stage, correct me if I'm wrong, was there 3 Q. any meaningful movement towards making the people of 4 Norfolk Island contribute a little bit more towards the 5 6 cost of the services they received? Council seems to have resisted that at every opportunity. 7 8 Α. Yep. 9 Is that a fair analysis or an unfair? If you take 10 Q. issue with it, please do. 11 12 Α. It's a very fragile economy here for a lot of people and, you know, unfortunately it's just one of those things; 13 I mean, how far can we go? We will never be able to 14 financially look after the Island without the support of 15 16 the Commonwealth Government. You know, there's a lot that 17 could be done that could save money both ways, but it's going to take a lot of money to do it. 18 19 Is that a philosophy of the council, that is, well, 20 Q. why should the people of Norfolk Island pay a little bit 21 more for electricity, why should they pay a little bit more 22 for rates --23 24 Α. Well, the rates --25 -- let's just ask the Commonwealth to pay for it 26 Q. 27 because that's what's been the story on Norfolk Island 28 for --29 No, I didn't mean that. I've already explained what I Α. think about the land rates, but there's a lot that needs 30 31 doing here, I know that, we all know that, and it's - I 32 don't know where you start, but it's going to cost a lot of money and, if it's done properly, that there will be 33 34 certain things that will have to be increased and that's 35 just normal throughout, you know, the signs. 36 But it gives, if we had photovoltaic electricity and 37 all that sort of stuff we would be able to cut the 38 39 electricity back to 35 cents or whatever it is on the 40 mainland, and understanding that also, if you pay over 35 cents on the mainland, you get subsidised by the state. 41 We don't have that option, but if we could get back to that 42 43 figure then we would be able to maintain the generators, make enough money to do all that sort of stuff, but we've 44 got to get it done first to do it and it's going to take a 45 lot of money, and the only support financially that we have 46 47 is the Commonwealth Government.

1 2 I am not familiar with whether there are any groupings Q. amongst the council. Are there any particular groups or 3 parties or divisions in the council? 4 Probably outside of council, yes. 5 Α. 6 7 But on the council, on the council, are all five Q. members of council independents or do they have an 8 affiliation to a particular grouping? 9 Some do, yes. 10 Α. 11 12 Q. What are the groups that operate on council? Oh, I don't know, um. 13 Α. 14 15 Q. Are you in one? Α. No, I'm not. Except for a meeting on, what, Tuesdays 16 17 just with a couple of guys. 18 19 Q. So, who do you meet with on the Tuesday to discuss the 20 business of council? Oh, we don't discuss council, or very little of 21 Α. 22 council, just to get together. 23 Was there a ticket at the election? 24 Q. 25 Α. A what? 26 27 Q. A ticket. Did you have a ticket saying, you know --28 Α. No. 29 -- vote for me and then vote for A, B, C or D? 30 Q. 31 Α. No. 32 So, there's no formal or informal grouping as such, 33 Q. you each come to the council chamber as independents; is 34 35 that the evidence? 36 It was initially, yes, yeah. I believe, I'm not sure. Α. 37 38 Q. When did it change? 39 Α. Well, we haven't had an election, so I can't say. 40 Q. Did it change at all in the time that you were on 41 council? 42 43 Α. I don't think so, no. 44 45 I just wanted to ask you some questions in closing to Q. recap on the provisions that we started off with. 46 In 47 fairness to you, what is your position about the extent to

which the council spent council money responsibly and 1 2 sustainably in the years that you were on the council? 3 Α. Well, I believe we did because the monies that we 4 spent were not just haphazardly, it was always done through 5 the general manager and the accountant of the day as to 6 whether we could afford to do these things. A lot of 7 agendas and that that went through in the meetings, we were definitely looking for grants from the Commonwealth 8 What happened behind the scenes, I have no 9 Government. control over and I don't know what happened behind the 10 scenes. 11 12 Q. What's your evidence about the extent to which you as 13 a council aligned general revenue and expenses; that is, 14 15 sought to bring them into balance? What was the first bit? 16 Α. 17 The extent to which you and the council were able to 18 Q. 19 align general revenue, that is, the revenue with the expenditure with the aim being of having a balanced budget? 20 Do you think that the council was successful or not in 21 22 doing that? 23 Α. Not at times, no. 24 25 When was it not successful in doing that? Q. I think it was two years ago it looked like we, you 26 Α. 27 know, we weren't looking too good. There were times where 28 it didn't look good and other times where we were quite 29 comfortable with it. 30 31 Q. Can you point to any revenue measures that council 32 decided to implement to meet the prospective shortfall for 33 2020/2021? 34 No, I can't, no. Α. 35 36 MR BOLSTER: I have no further questions, thank you, 37 Commissioner. 38 39 THE COMMISSIONER: Thanks, Mr Buffett. 40 MR BOLSTER: I think my learned friend --41 42 43 MR SIMONE: Madam Commissioner, perhaps after your questions I could ask a couple of questions? 44 45 THE COMMISSIONER: 46 Sure. 47

I want to see if you can clarify for me some of the 1 Q. 2 things you mentioned during the conversation because I think I missed it; I might ask you to clarify something 3 because I think I didn't quite understand it at the time. 4 5 You talked about your role being advisory. I think what I 6 heard you say was that that's what the general manager implied or said to you, that the role's advisory, or was 7 that what you thought the role of the council was, rather 8 than an advisory role but as a decision-making role? 9 I'm not sure what the --Α. 10 11 12 Q. Earlier in your answers to the questions you made the comment about, "We were more advisory", I think it might 13 have been that the general manager was implying to you that 14 15 you were more of an advisory role: was that in relation to 16 not being able to obtain information? I don't know, I can't recall saying we were an 17 Α. Advisory Council. 18 19 So you are quite clear that you are the 20 Q. 21 decision-making body that held the future of the Island 22 basically in your hands in terms of service delivery? 23 We had very little to do with that and, as I said, we Α. 24 had no - we were - if we asked questions about a lot of 25 that it was just told to us, "Sorry, that's operational, it doesn't entitle you to know about those things." 26 27 28 Q. So what did you see as your responsibilities compared 29 to the general manager's? Ours is trying to keep our heads above the water and 30 Α. 31 know what was going on to inform the general public of what was happening and to keep them in touch, and also to try 32 33 and get, you know, a steady pace with the new accountant, 34 new type of governance on the Island with this type of 35 council. 36 37 Q. So, did the sense of responsibility, sort of when you're making financial decisions, changing your mind? 38 Ι 39 mean, it's fairly difficult to make, you know, steady as she goes type of feeling of being on a council rather than, 40 you know, we're making significant decisions here as to 41 42 what's going to happen to the council on the Island? 43 Α. What, at this stage, now? 44 45 Q. While you were on the council in the last 12 months? In myself, I wondered whether it would last, yes. 46 Α. 47

When did you sort of feel things were looking pretty 1 Q. 2 shaky and weren't going to last? 3 Α. Probably, I don't know, maybe 12 months ago, yeah. 4 5 THE COMMISSIONER: All right then. 6 7 MR SIMONE: Madam Commissioner. 8 <EXAMINATION BY MR SIMONE: [3.45 pm] 9 10 MR SIMONE: Q. Mr Buffett, earlier on in your evidence 11 12 you mentioned that council was briefed by airlines that the runway needed some work; do you recall when that was? 13 No, I don't, it was prior to - I don't know whether 14 Α. 15 Boral had already - it was prior to Boral - well, I don't know when the contract - sorry: it would have been around 16 the time that we were looking for somebody to do the seal. 17 18 19 Q. Do you recall which airlines were involved? 20 Α. No, I don't. 21 22 What was the suggestion, if you know, what was the Q. 23 suggestion from the airlines as to what would occur with 24 flights to the Island had the runway replacement not been 25 carried out? There was a possibility that they would stop flying. 26 Α. 27 28 What would the consequences to the Island have been if Q. 29 that occurred? Well, there goes the tourist industry and we're back 30 Α. 31 to where we basically are with COVID, same situation. 32 33 Q. Would it be fair to describe the runway at the airport 34 as a vital conduit into the Island? 35 Α. It is, yes. 36 In terms of the roads, how would you describe the 37 Q. roadways prior to Boral's contract to replace it with 38 39 asphalt? 40 Α. It needed, it did need looking - or covering. 41 Q. Had Boral not conducted those roadworks at that time, 42 43 what effect would that have had on the Island? Oh, I don't think it would have had a big effect on 44 Α. 45 the Island, but it certainly would have made it a lot comfortable for the visitors we have here, again, looking 46 47 after the tourism. I mean, outside the general and the

busy area, which is from the airport through to here and a few little spots, corners and that, it was basically to make it look a little bit more respectable and a little bit more comfortable, I believe, for the market we have. MR SIMONE: No further questions. MR BOLSTER: Nothing arising, Commissioner. Unless you had any questions, if Mr Buffett can be excused from further attendance? THE COMMISSIONER: Okay. Thanks, Mr Buffett. Thank you. Α. <THE WITNESS WITHDREW THE COMMISSIONER: We'll reconvene in the morning at 10am. At 10am. MR BOLSTER: Thank you, Commissioner. (After adjourning the start time was changed to 9am.) AT 3.48PM THE PUBLIC INQUIRY ADJOURNED TO WEDNESDAY, 2 JUNE 2021 AT 9.00AM

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