



Australian Government

Department of Infrastructure, Transport,
Regional Development, Communications and the Arts



Community Bulletin

INDIAN OCEAN TERRITORIES

Industrial action affecting Christmas Island services

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Date: 28 February 2025

Relevant: Christmas Island

Topic: Protected industrial action commencing 3 March

The Union of Christmas Island Workers (UCIW) has advised the Department that some members employed by the Indian Ocean Territories Administration (IOTA) on Christmas Island will be participating in 24-hour rolling work stoppages, commencing from 12.05am on Monday 3 March.

This protected industrial action is part of ongoing bargaining negotiations for a new Enterprise Agreement for IOTA staff. Call-backs to work will also not be attended.

The Australian Government is committed to supporting the continuity of essential services for the local community and the safety and wellbeing of the IOTA workforce and the broader community. Contract workers may be used if necessary to fill vacancies and maintain essential services.

The community should be aware that the industrial action may result in the rescheduling of some non-urgent medical appointments and/or cancellation of community health activities during this period. Please note, doctors and registered nurses are not participants in this action.

The Department wishes to thank the Christmas Island community for their understanding and patience during this period, and will keep you updated with further information as needed.

Adam Stankevicius, Assistant Secretary, Indian Ocean Territories Branch