



Australian Government

Department of Infrastructure, Transport,  
Regional Development, Communications and the Arts



Community Bulletin

INDIAN OCEAN TERRITORIES

## Industrial action affecting Christmas Island services

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**Number:** D01/2025

**Date:** 21 February 2025

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**Relevant:** Christmas Island

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**Topic:** Protected industrial action from 24-28 February 2025

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The Union of Christmas Island Workers (UCIW) has advised the Department that some members employed by the Indian Ocean Territories Administration (IOTA) on Christmas Island will be taking protected industrial action next week as part of ongoing bargaining negotiations for a new Enterprise Agreement.

The UCIW has advised that some members will stop work from 7am Monday 24 February 2025 to 4pm Friday 28 February 2025, and call-backs to work will not be attended.

To support continuity of essential services for the local community and the safety and wellbeing of the IOTA workforce and the broader community, the Department may need to engage contract staff during this period.

The community should also be aware that the action may result in the rescheduling of some non-urgent medical appointments and/or cancellation of community health activities during this period. Please note, doctors and registered nurses are not participants in this action.

The Department wishes to thank the Christmas Island community for their understanding and patience during this period, and will keep you updated with further information as needed.

**Adam Stankevicius, Assistant Secretary, Indian Ocean Territories Branch**