



DEPARTMENT OF INFRASTRUCTURE, REGIONAL DEVELOPMENT AND CITIES

Subsection 24(1) Determination (Salaries and Allowances for Non-SES employees) 2018/01

I, Luke Yeaman, Acting Secretary of the Department of Infrastructure, Regional Development and Cities, acting under subsection 24(1) of the *Public Service Act 1999*, make the following Determination.

Acting Secretary

Department of Infrastructure, Regional Development and Cities

Date: 21/12/18

1. Definitions

1.1. In this Determination:

Department means the Department of Infrastructure, Regional Development and Cities.

Employee means a non-SES employee who is:

(a) employed in the Department under the *Public Service Act 1999*; and

(b) covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 21 March 2016 in accordance with Part 2-4 of the FW Act and known as the *Department of Infrastructure and Regional Development Enterprise Agreement 2016*.

FW Act means the *Fair Work Act 2009* (Cth).

2. Application

2.1. This Determination applies to each employee and supplements the Enterprise Agreement.

3. Period of operation

3.1. This Determination commences on the date it is signed and continues in force until whichever of the following occurs first:

- a) an enterprise agreement that replaces the Enterprise Agreement begins to apply in accordance with the FW Act to employees to whom this Determination applies;
- b) this Determination is replaced by another determination made under s 24(1) that:
 - (i) applies to employees; and
 - (ii) is expressed to revoke this Determination.

4. Annual salaries and allowances

- 4.1. Employees (including those to whom clause 12 of the Enterprise Agreement applies) will receive the following salary increases:
 - a) 2% of salary on 28 March 2019;
 - b) 2% of salary on 28 March 2020;
 - c) 2% of salary on 28 March 2021.
- 4.2. The Additional Duties Allowances, Departmental Liaison Officer Allowance, and the Vehicle Safety Standards Inspector Allowance will increase at the same rate and on the same days as the salary increases specified in paragraph 4.1.
- 4.3. The salaries (other than those payable to employees to whom clause 12 of the Enterprise Agreement applies) and allowances that will apply to employees in accordance with this Determination are specified in the Schedule.

SCHEDULE – SALARY RATES AND ALLOWANCES

TABLE 1: SALARY RATES

Column 1	Column 2	Column 3	Column 4	Column 5
Classification & Pay Level	Salary Rates 28 March 2018	Salary Increase 28 March 2019	Salary Increase 28 March 2020	Salary Increase 28 March 2021
APS 1.1	\$44,904	\$45,802	\$46,718	\$47,652
APS 1.2	\$46,274	\$47,199	\$48,143	\$49,106
APS 1.3	\$47,652	\$48,605	\$49,577	\$50,569
APS 1.4	\$49,460	\$50,449	\$51,458	\$52,487
APS 2.1	\$50,855	\$51,872	\$52,909	\$53,967
APS 2.2	\$52,384	\$53,432	\$54,501	\$55,591
APS 2.3	\$54,108	\$55,190	\$56,294	\$57,420
APS 2.4	\$56,142	\$57,265	\$58,410	\$59,578
APS 3.1	\$58,019	\$59,179	\$60,363	\$61,570
APS 3.2	\$59,515	\$60,705	\$61,919	\$63,157
APS 3.3	\$61,014	\$62,234	\$63,479	\$64,749
APS 3.4	\$62,648	\$63,901	\$65,179	\$66,483
APS 4.1	\$64,284	\$65,570	\$66,881	\$68,219
APS 4.2	\$66,334	\$67,661	\$69,014	\$70,394
APS 4.3	\$68,051	\$69,412	\$70,800	\$72,216
APS 4.4	\$69,856	\$71,253	\$72,678	\$74,132
APS 5.1	\$71,768	\$73,203	\$74,667	\$76,160
APS 5.2	\$74,029	\$75,510	\$77,020	\$78,560
APS 5.3	\$76,097	\$77,619	\$79,171	\$80,754
APS 6.1	\$79,426	\$81,015	\$82,635	\$84,288
APS 6.2	\$83,021	\$84,681	\$86,375	\$88,103
APS 6.3	\$86,444	\$88,173	\$89,936	\$91,735
APS 6.4	\$89,024	\$90,804	\$92,620	\$94,472
EL 1.1	\$102,020	\$104,060	\$106,141	\$108,264
EL 1.2	\$104,542	\$106,633	\$108,766	\$110,941
EL 1.3	\$107,640	\$109,793	\$111,989	\$114,229
EL 2.1	\$120,358	\$122,765	\$125,220	\$127,724
EL 2.2	\$125,656	\$128,169	\$130,732	\$133,347
EL 2.3	\$132,166	\$134,809	\$137,505	\$140,255
EL 2.4	\$135,254	\$137,959	\$140,718	\$143,532

TABLE 2: ADDITIONAL DUTIES ALLOWANCES

Column 1	Column 2	Column 3	Column 4	Column 5
Additional duties	Allowance Rates 28 March 2018	Allowance Increase 28 March 2019	Allowance Increase 28 March 2020	Allowance Increase 28 March 2021
Health and Safety Representative	\$28.13	\$28.69	\$29.26	\$29.85
First Aid Officer	\$28.13	\$28.69	\$29.26	\$29.85
Fire/Emergency Warden	\$28.13	\$28.69	\$29.26	\$29.85
Workplace Harassment Contact Officer	\$28.13	\$28.69	\$29.26	\$29.85

TABLE 3: DEPARTMENTAL LIAISON OFFICER (DLO) ALLOWANCE

Column 1	Column 2	Column 3	Column 4	Column 5
Allowance	Allowance Rates 28 March 2018	Allowance Increase 28 March 2019	Allowance Increase 28 March 2020	Allowance Increase 28 March 2021
DLO	\$22,269	\$22,714	\$23,168	\$23,631

TABLE 4: VEHICLE SAFETY STANDARDS INSPECTOR (VSSI) ALLOWANCE

Column 1	Column 2	Column 3	Column 4	Column 5
Allowance	Allowance Rates 28 March 2018	Allowance Increase 28 March 2019	Allowance Increase 28 March 2020	Allowance Increase 28 March 2021
VSSI	\$3,546	\$3,617	\$3,689	\$3,763